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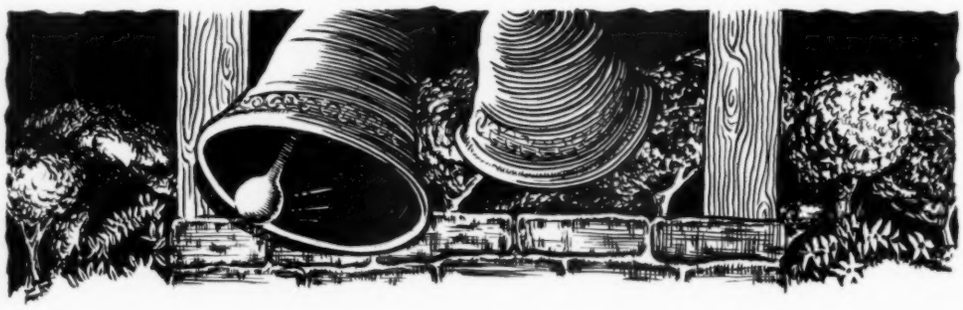
SEPTEMBER 1952

School and Community

Foundation Program

When Teachers Get Together

NEA Detroit Convention



For Whom the Bells Toll?

JOHN DONNE asked this question many years ago. And today, as then, the answer remains the same: the bells toll for each of us.

Life continues to be an uncertain adventure, and security for the future is a daily concern of thoughtful men and women.

Certainly there is one occasion in life when planning and foresight are necessary—that is when a man becomes head of a family and faces the responsibility for the future of his wife and children. Their security is usually his first consideration.

A life insurance program started early and planned carefully is the surest approach to establishing this security. It will afford your wife a sure income and untold peace of mind in case she is left alone to bring up your children.

Your Missouri State Teachers Association sponsors a life insurance policy that offers its members up to $5000 protection . . . at the lowest premiums obtainable. These low rates are possible because *premiums are based upon teacher mortality rates only.*

This insurance is sound and costs you very little for the benefits provided.

It is to your advantage to investigate this opportunity today.

"In case of death the bank pays your beneficiaries what you have saved. Life insurance pays them what you had hoped to save."

For further information mail this coupon today.

Missouri State Teachers Association
Columbia, Missouri

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Office, Library and General Furniture
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"Education Grows" and "The Co-ordinated Classroom", two informative works on recent educational developments.

The improved visual and postural habits induced by the "Ten-Twenty" have won it more praise, from teachers, than any other school desk. Results in easier, more effective teaching are noticeable when visual and bodily strains and stresses are decreased by the 3-position desk-top (20°, 10° and level), and the *automatic* fore-and-aft swivel seat adjustment. Improved general health is attributable to these exclusive features, and to the 45° seat swivel that reduces body torque due to right or left hand and eye preferences.

*The difference in cost of the "Ten-Twenty" over even the cheapest school desk with chair can be as little as ½ of 1% of the per-pupil cost of a new school! Ask us for booklet, "The Case for the 'Ten-Twenty'".

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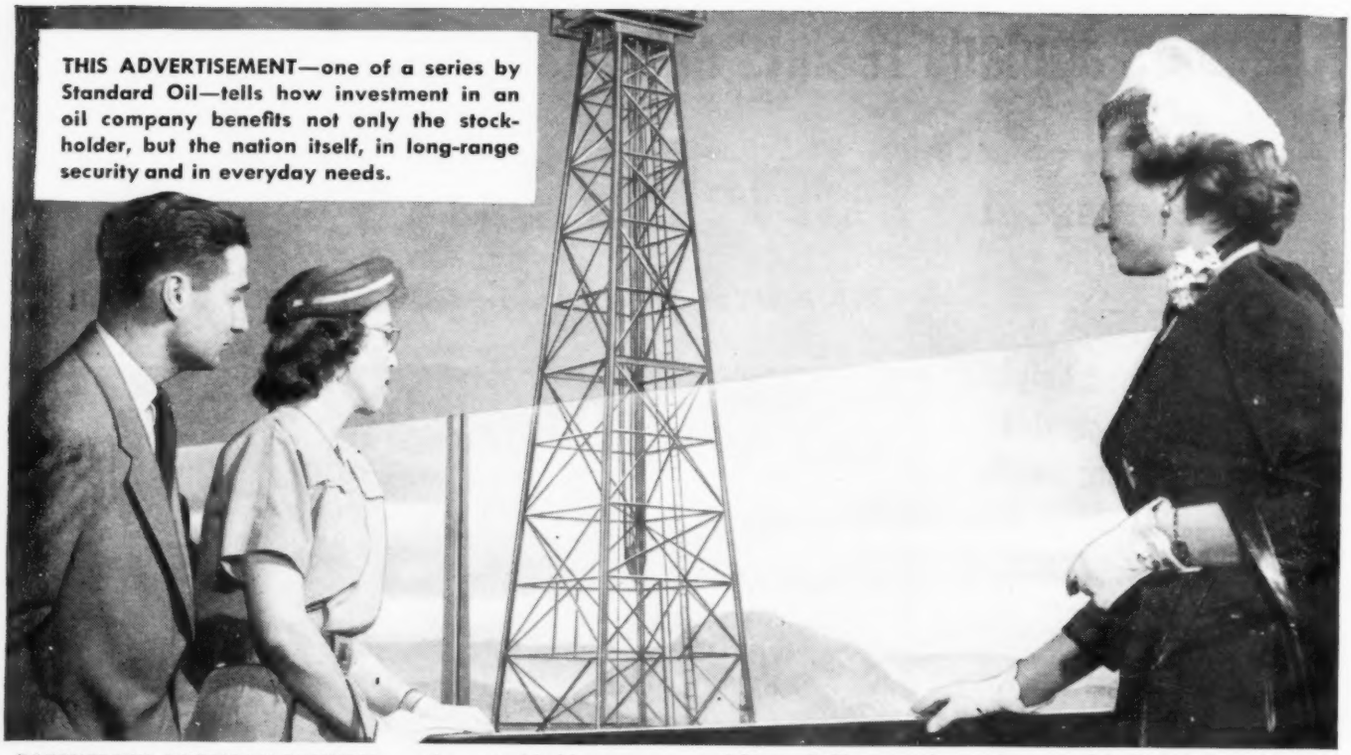


THIS ADVERTISEMENT—one of a series by Standard Oil—tells how investment in an oil company benefits not only the stockholder, but the nation itself, in long-range security and in everyday needs.

PARTNERS IN AMERICAN BUSINESS are these stockholder-owners of Standard Oil. Here Robert J. Owens, Elizabeth B. Moran, and Lorna Sullivan are inspecting a model of oil field equipment on display at Chicago's Museum of Science and Industry.

Ever wonder what it's like to own an oil well?

BARRELS OF OIL gushing up in your back yard is the dream most of us have had at one time or another, though it very rarely comes true. In most cases owning an oil well is accomplished in another way.

Of course, in our case, every one of the more than 120,000 stockholders of Standard Oil not only has an interest in thousands of wells, but every stockholder is part owner of many other kinds of facilities, too. For Standard Oil and its subsidiary companies find new sources of oil, drill hundreds of wells in proved fields, transport oil to our refineries —and distribute finished products to many thousands of service stations, industries and homes.

"Owning a well" by having an interest in Standard Oil works two ways:

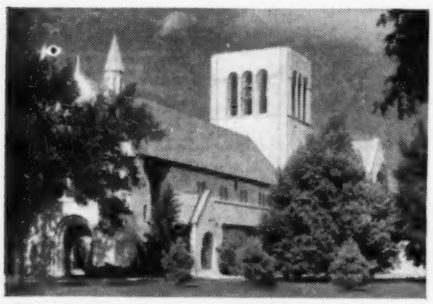
First, your ownership brings you a return in the form of dividends paid out of the company's profits. And of course, the company has an obligation to its owners to endeavor to operate at a profit. 1951 was our 58th consecutive year of paying dividends, and our stockholders last year received dividends with a value equal to $3.95 per share.

Second, your ownership helps the company . . .

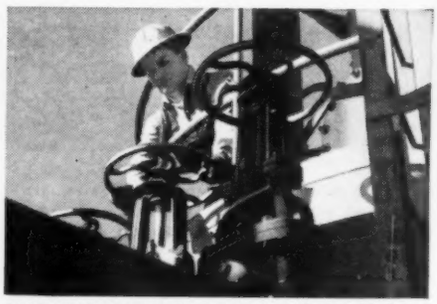
- to keep on expanding facilities to furnish the petroleum so essential to America's future security.
- to provide an abundant supply of more than 2,000 quality petroleum products to our millions of customers—and at reasonable prices.
- to join in keeping strong the very economic system which has been this nation's backbone.

That is what it's like to "own an oil well" through having ownership in the Standard Oil Company. And, basically, that is what it's like to have a share in many other American businesses.

Standard Oil Company



OWNERSHIP IN OUR COMPANY is held by both individuals (including about 28,000 of us who are employee-owners) and institutions—educational institutions like Colorado College, Colorado Springs, Colorado; charitable organizations; and hundreds of insurance companies and business firms. No institutional stockholder owns so much as 4% of our stock; no individual owns so much as 1%.



OWNERSHIP IN OUR COMPANY is backed by efficient equipment at modern refineries like the one at Casper, Wyoming, where Fred L. Meyenfeldt works. Largely because in recent years about two-thirds of our profits were used for new facilities, our 49,700 employees are backed by an average of $31,400 in tools and equipment, enabling each of them to do a better job and to have steady work at good pay.

OWNERSHIP IN OUR COMPANY by our stockholders helps independent dealers like R. M. Wininger of French Lick, Indiana, to give better service to customers like Norman Hendrix. Because we have been able constantly to expand our facilities, Mr. Hendrix and our millions of other customers are assured a steady supply of high quality petroleum products—at surprisingly low prices.

SEPTEMBER 1952

INKS FRANKLIN, EDITOR • EVERETT KEITH, EXECUTIVE SEC'Y • VOL. XXXIX, NO. 1

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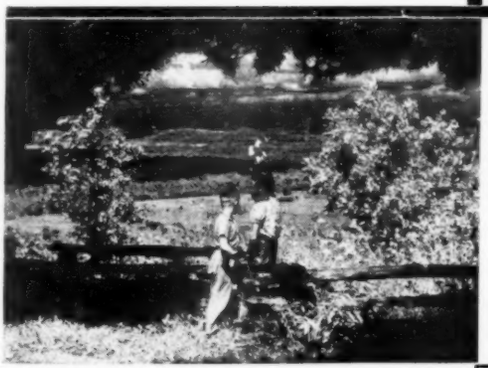

THE COVER

Two of Missouri's over 650,000 school children taking one last look before school days at the wooded hills and watered valleys that have provided hours of leisure and fun in a School of Nature during vacation days.
—Photo: Massie, Mo. Resources Div.

Send all Contributions to the Editor

General Officers: Roscoe V. Shores, President, Kansas City; Roy E. Taylor, 1st V.-Pres., Herculaneum; E. T. Miller, 2nd V.-Pres., Hannibal; Raymond Houston, 3rd V.-Pres., Chillicothe; Everett Keith, Columbia, Sec.-Treas.; Inks Franklin, Columbia, Editor, School and Community and Asst. Sec.; Gordon Renfrow, Columbia, Director Field Service; Marvin Shamberger, Columbia, Director Research.

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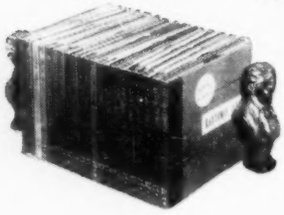
Here's an Outstanding Value for Schools!

RCA VICTOR Basic Record Library for Elementary Schools on 45 rpm Records
(List Price, $99.85)

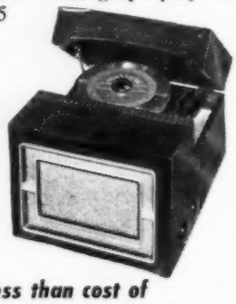
RCA Victor Record Library for Elementary Schools consists of 21 albums, 83 records, 370 compositions. Comprehensive teaching notes for each composition. Graded for rhythms, listening, singing and special activities. Non-breakable, seven-inch records.



Both for special school price **$109.95*** Plus Tax

RCA VICTOR 45 rpm "Victrola" Phonograph Model 45EY4 ***(List Price, $49.95)***

RCA Victor Automatic Phonograph plays as many as 14 of the 45 rpm records at the flip of a switch. "Golden Throat" tone system. *8-inch electrodynamic speaker.* Variable tone control. Lightweight—only 13½ lbs. Ideal for classroom use.



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ORDER TODAY—This special offer expires December 31, 1952

Hundreds of school systems across the nation have already taken this opportunity to enrich their music programs and, at the same time, modernize their record-playing facilities by this special, low-cost offer. The combination price for the Basic Record Library and the 45 rpm "Victrola" phonograph is in effect for a limited time only.

*Price does not apply outside continental U.S.A. Tmks. ®

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Please have an RCA Victor dealer call on me. I want to take advantage of your Special "45" Offer for Schools.

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HIGHSCHOOL MATHEMATICS LETTER

A mathematical letter will be mailed twice a semester to highschool teachers by the University of Oklahoma chapter of Pi Mu Epsilon. Each letter will contain mathematical news, a short article and a problem section.

Highschool students are invited to submit solutions to the problems. A list of correct solvers will be carried in the next letter. Teachers wishing to receive these letters should send their name and school address to Professor Richard Andree, Department of Mathematics, University of Oklahoma, Norman, Oklahoma.

REPORT GIVES VIEWS ON LIFE ADJUSTMENT

The Office of Education has made available the booklet "Life Adjustment Education in the American Culture," a report on the proceedings of the national conference on life adjustment education held in Washington D. C. in October, 1951.

The report represents the viewpoints of speakers, panel members, and work groups of the conference on life adjustment education and problems in citizenship, home and family living, work, and economic understanding.

The booklet is for sale by the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C. Price, 25 cents.

N.S.T.A. PUBLISHES SCIENCE NEWS

"Elementary School Science News," a new publication of the National Science Teachers Association made its first appearance May 1. The publication will contain information on the teaching of science in elementary schools and lists books, films, and pamphlets available for use with pupils in elementary grades.

The news release will be published four to six times a year. They will come with every school enrollment in the services of the N.S.T.A. A one-year enrollment is $5. For further information write to the N.S.T.A., National Education Association, 1201 16th St., N.W., Washington 6, D. C.

TEACHING PIANO IN THE CLASSROOM

The Piano Instruction Committee of the Music Educators National Conference has come up with an excellent handbook showing the broad range of teaching possibilities in a piano class. "Handbook for Teaching Piano Classes" gives procedures, principles, and achievement standards needed for group piano instruction.

The 88-page booklet is designed to help parents, teachers and boards of education see the possibilities of contributing to the enrichment of human growth and development through piano in school and college. Available from the M.E.N.C., 64 East Jackson Blvd., Chicago 4, Ill. Price, $1.50.

SHOP SAFETY TECHNIQUES

A national plan for integrating safety into school shop courses is included in "Safety Through the School Shop," a new textbook published by the Association of Casualty and Surety Companies.

The book provides a thorough and detailed outline for the safe use of the equipment and tools used in popular school shop courses. It emphasizes that shops can be made safe and accidents reduced by good housekeeping, inspection, and maintenance.

Fundamentals for establishing a safe shop in a school are outlined together with clearly organized plans for teaching the more popular shop courses including woodworking, metalworking, electrical work, auto-mechanics, graphic arts, and vocational agriculture.

The text was prepared by the Center for Safety Education of New York University and the safety engineering specialists of the Association's accident prevention department. It contains a selected bibliography of 70 sources of safety literature on school shop training, safe practices and equipment.

Copies of the book priced at $1.10 may be ordered through the Accident Prevention Department, Association of Casualty and Surety Companies, 60 John Street, New York 38, N. Y.

Junior high and high school teachers!

Free teaching material to help you explain menstruation

Easy-to-follow teaching plan for class or group discussion

Modess Educational Portfolio. A complete teaching plan prepared under the supervision of leading educators and doctors. Includes a teaching guide, large 22" x 28" anatomy chart, two booklets about menstruation for teen agers and cards for ordering further free material. Free to teachers only.

Typical Teacher Comments: "Extremely helpful for our discussion and question period in class."

"Useful for guiding young girls."

"It made the teaching of this subject much easier and more understandable."

Friendly, informative booklet for every girl in your classes

"Growing Up and Liking It." Gives a simple, clear explanation of menstruation, "do's" and "don't's," many tips on health, beauty and poise. Delightfully illustrated. You may have as many free copies as you wish.

Typical Teacher Comments: "Like a friendly chat."

"Written so that the teen-age girl can understand it."

"Excellent. My girls were very interested and enthusiastic about this book."

Order now for 1952-53 school year

Miss Anne Shelby, Box 5266-9, Personal Products Corporation, Milltown, N. J.

Please send me the following material free of charge:

☐ **Modess Educational Portfolio** ____ **copies of "Growing Up and Liking It"**

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"Complete School Service"
210 West 8th Street
KANSAS CITY, MISSOURI

New School Heads for Kansas City and Springfield

Dr. Mark W. Bills

Willard J. Graff

Dr. Mark W. Bills, for the last six years superintendent at Flint, Michigan, has been named Superintendent of Schools in Kansas City.

Dr. Bills succeeds Dr. Harold E. Moore who resigned August 22, 1950. Dr. Roscoe V. Shores has been acting superintendent since the resignation of Dr. Moore. Dr. Shores will continue as deputy superintendent.

Dr. Bills was on the faculty of the University of Missouri from 1938 to 1941. He taught vocational music education and served as director of the university glee club.

He is a talented singer. He appeared as a baritone soloist for the National Broadcasting Company from 1935-1937 while living in Philadelphia.

From 1941-1943 Dr. Bills was a member of the faculty at the University of Michigan while he worked for a master's degree and his doctorate. He taught vocational music, educational psychology and school administration. Upon obtaining his doctorate he became dean of the Junior College in Flint, Michigan. He was named superintendent in 1946.

Dr. Bills served as director of physical education and coach of all sports at the North Side and Central high schools in Fort Wayne, Indiana, from 1924-1934. Prior to that time he had a similar position at the Noblesville, Indiana, highschool.

He was born in Alexandria, Indiana, and graduated from the Lewisville, Indiana, highschool. His undergraduate work was obtained at DePauw University, Greencastle, Indiana, and he did work at the University of Michigan for the B.M. Degree.

Superintendent Bills assumed his duties in Kansas City September 1.

Willard J. Graff, administrative dean at Southwest Missouri State College, has been elected superintendent of the Springfield Public Schools.

Superintendent Graff began his duties August 1.

He replaces retiring superintendent Harry P. Study who served in that capacity for the last 28 years. The salary will be $10,000 per year.

Mr. Graff, who is 44 years old, was born on a farm near Sarcoxie, came to Springfield to attend Southwest Missouri State College after graduating from Sarcoxie highschool. Completing his undergraduate work at SMS in 1930 he studied during summer terms at the University of Missouri, receiving his masters degree in 1934 with a major in city school administration. He has done additional graduate study at the state university and at the University of Colorado at Boulder.

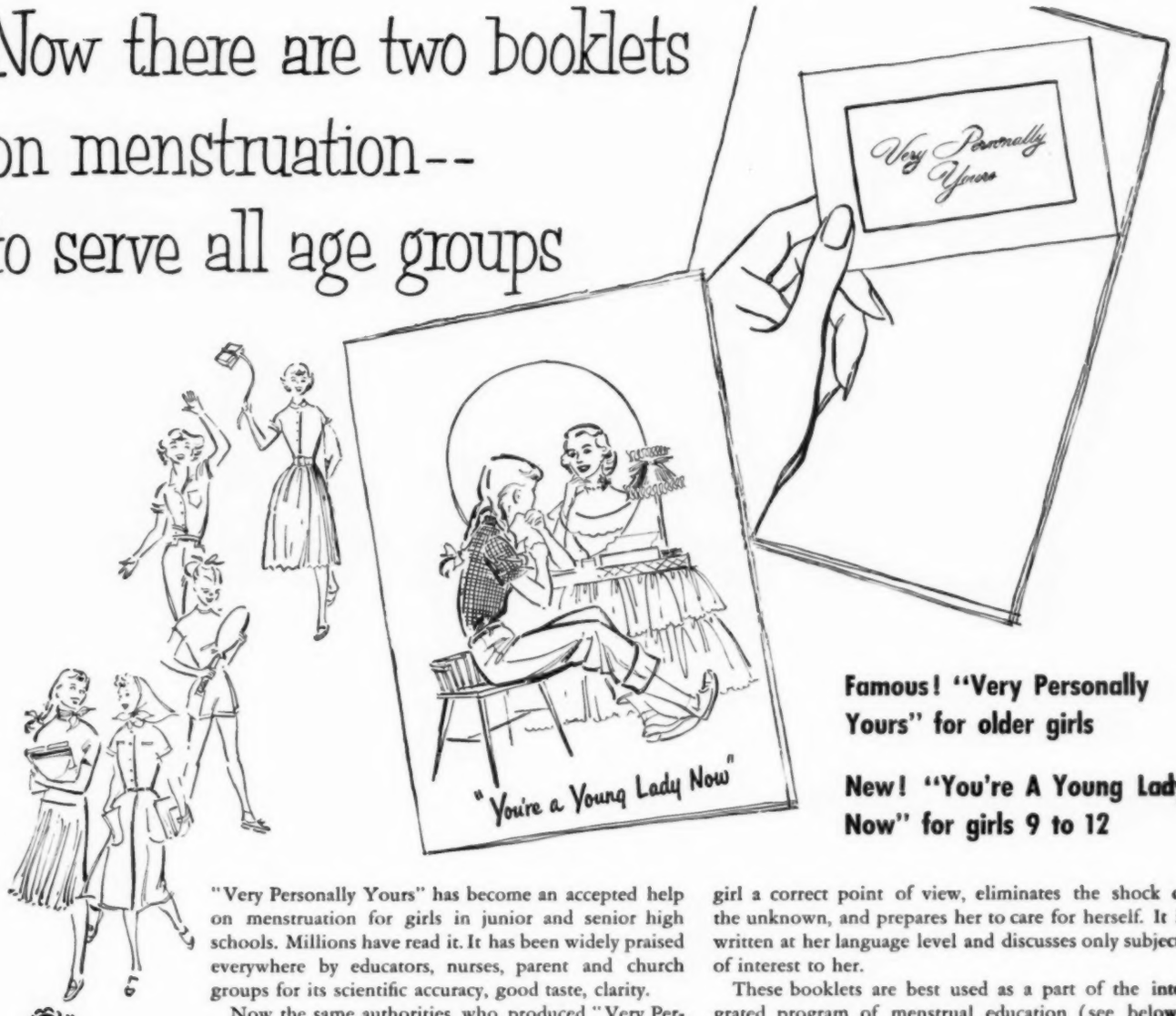
Prior to becoming administrative dean at SMS in 1946, Graff had had teaching and administrative experience from kindergarten to the college level.

Graff's administrative experience began as superintendent of schools at Dixon. He was then superintendent at Butler and moved to the head position at Marshal in 1937.

The year 1941 brought another shift to Independence, Kansas where he was superintendent of schools which also included a junior college as a part of the public school system.

His duties as dean of the college have included the general administration of student personnel service; scheduling; student council supervision; Ozarko; extracurricular activities; discipline cases involving men; scholarship standards involving probation; and admission problems.

Now there are two booklets on menstruation-- to serve all age groups



Famous! "Very Personally Yours" for older girls

New! "You're A Young Lady Now" for girls 9 to 12

"Very Personally Yours" has become an accepted help on menstruation for girls in junior and senior high schools. Millions have read it. It has been widely praised everywhere by educators, nurses, parent and church groups for its scientific accuracy, good taste, clarity.

Now the same authorities who produced "Very Personally Yours" offer "You're A Young Lady Now" especially written for girls 9 to 12. It gives the young girl a correct point of view, eliminates the shock of the unknown, and prepares her to care for herself. It is written at her language level and discusses only subjects of interest to her.

These booklets are best used as a part of the integrated program of menstrual education (see below) which includes the famous film, "The Story of Menstruation" by Walt Disney Productions.

FREE! CLIP—MAIL BACK TODAY

INTERNATIONAL CELLUCOTTON PRODUCTS CO.,
Educational Dept. ST-92
919 N. Michigan Ave., Chicago 11, Ill.

Please send me free (except for postage) your 16 mm. sound film, "The Story of Menstruation."

day wanted (allow 4 weeks)_____
2nd choice (allow 5 weeks)_____
3rd choice (allow 6 weeks)_____

Also send the following:

For girls 9-12_____
copies YOU'RE A YOUNG LADY NOW

For older girls_____
copies VERY PERSONALLY YOURS

☐ Physiology Chart ☐ Teaching Guide

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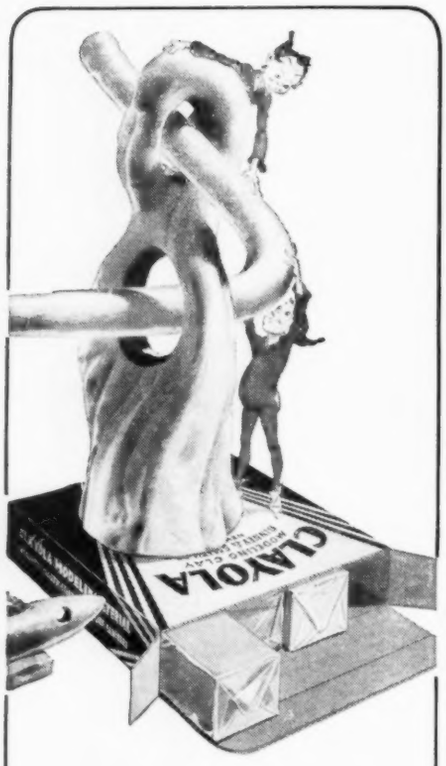
More than *ten million* students have learned from this complete, integrated menstruation program

Most major school systems take advantage each year of this complete program on menstruation. You'll find the film, booklets, charts, and guides well integrated to give your students a sound knowledge of this important subject. Not only teachers, but thousands of nurses, parents, and students request that it be a regular part of the school curriculum. The entire program, or any part of it, is available without charge on request . . . with the compliments of Kotex.* Just fill out and mail the coupon at left.

10-Minute All-Color Film . . . "The Story of Menstruation," produced by Walt Disney Productions, is acclaimed across the nation by educators, health authorities, parent and church groups. Here the once "taboo" subject is approached in a calm, straightforward manner. Complete with sound. 16 mm., full color. Free, except for postage, on short-term loan.

Teaching Guide and Menstrual Chart. Hundreds of teachers aided in developing the Guide. It is flexible, can be adapted to any teaching condition. The large color chart on menstrual physiology is designed for supplementary classroom lectures. Menstruation is detailed in easy-to-follow diagrams.



IMAGination sparks with CLAYOLA®

CLAYOLA modeling clay lends itself as readily to abstraction as to representation. It is permanently plastic, therefore can be used over and over again, is waterproof, stainless, harmless, sanitary. In ¼-pound, 1-pound and 5-pound bricks, in red, blue, yellow, white, green, brown, terra cotta, clay color and gray-green.

MODELINE is a good quality, non-hardening modeling clay at a low price. Available in 7 colors.

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SECONDARY SCHOOL PRINCIPALS
DANIEL BOONE HOTEL
COLUMBIA, MISSOURI

Recent Opinions by the ATTORNEY GENERAL

BUILDING AID

Enlarged school district entitled to receive state aid as provided in Senate Bill 143 66th General Assembly when building program was begun before effective date of said bill but will not be completed until after said date. Enlarged school district with more than 250 pupils enrolled entitled to additional building aid under Senate Bill 143, in carrying out an additional building program.

COMPULSORY RETIREMENT

Compulsory retirement provision for members of the Public School Retirement System is now effective as World War II has been officially terminated. Board of trustees of the Public School Retirement System has no duty to restrain member from teaching after attaining compulsory retirement age.

Member who has attained compulsory retirement age is not eligible for retirement during the time he continues to teach. Board of trustees should not accept contributions in behalf of member and employer if member continues to teach after automatically retired.

IMPORTANT EVENTS

SEPTEMBER

19 **Department of Classroom Teachers of MSTA Conference** at Bunker Hill Ranch Resort, September 19-21, 1952.

28 **Missouri Association Secondary School Principals,** fall meeting, Columbia, September 28-30, 1952.

OCTOBER

9 **Northeast Missouri District Teachers Association Meeting,** Kirksville, October 9-10, 1952.

9 **Northwest Missouri District Teachers Association Meeting,** Maryville, October 9-10, 1952.

10 **Central Missouri District Teachers Association Meeting,** Warrensburg, October 10, 1952.

15 **Southwest Missouri District Teachers Association Meeting,** Springfield, October 15-17, 1952.

16 **South-Central Missouri District Teachers Association Meeting,** Rolla, October 16-17, 1952.

16 **Southeast Missouri District Teachers Association Meeting,** Cape Girardeau, October 16-17, 1952.

20 **National Safety Congress and Exposition,** Morrison Hotel, Chicago, October 20-24, 1952.

NOVEMBER

5 **Missouri State Teachers Association Annual Convention,** Kansas City, November 5-7, 1952.

A Program Problem?

Free Films and Recordings for Use at Professional Meetings, Civic Clubs, P.T.A. and Lay Meetings.

FILMS

For Civic Clubs, P.T.A. and Lay Meetings:
- The Teacher
- Secure the Blessings
- Schools March On
- Who Will Teach Your Child?
- Education for Democracy
- The Sixth Chair
- What Greater Gift
- The American Teacher
- Pop Rings the Bell
- New Tools for Learning

For Professional Meetings
- Assignment Tomorrow

For Senior Highschool Students
- Teacher Recruitment

For Safety Instruction:
- Priceless Cargo

Bunker Hill Ranch Resort (slides)

RECORDINGS

Characteristics of a Good Teacher
Personality Development in the Classroom
Teacher-Pupil Planning Technique
A Forward Look for the Teaching Profession
Developing Good Classroom Discipline
The Place of Arithmetic in the Curriculum
The High School Curriculum for Life Adjustment
Improving Reading at All Levels
Education, the Foundation of Business
Understanding Education, Parents and Self
Providing for Individual Differences in the Classroom
The Teacher and Public Relations
Newer Methods of Reporting Pupil Progress
Preparing Better Classroom Tests
Let Us Make a Study of Study
How the School Can Educate for Mental Health
Trends in Elementary Education
Developing Salary Schedules for Teachers
Developing a Core Program in the High School
The Community College and its Functions
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Specify date to be used when requesting records or films. Only cost is for return postage.

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Mo. State Teachers Ass'n.
Columbia, Missouri

Mrs. R. C. Kemper
Sec'y Citizens Commission

Foundation Program

. . . Seeks to establish in Missouri satisfactory educational advantages for all children and equity for all taxpayers

by MRS. R. C. KEMPER

THE Citizens Commission, which was appointed by the State Board of Education early in October of 1950, has been engaged since that time in making a comprehensive study of the public school system of Missouri for the purpose of finding ways to improve educational opportunities of Missouri children. The Commission has completed the study, and on the basis of its findings is proposing an extensive revision of the public school structure of the state. The major purpose of this article in *School & Community* is to acquaint the teachers of the state with the major aspects of the proposed program.

Most of the technical research work of the Commission was done by seven study committees made up of persons entirely outside of the Commission itself. Slightly more than half of these study committee members were professional school people, and the others were lay citizens. Thus, on the Commission and the study committees combined there were approximately 50 lay people and 40 school people.

Several times during the progress of the work of the study committees the committee chairmen met with the Commission and reported the plans of operation of the committees and the progress they were making. Thus the Commission kept itself informed throughout the study through these meetings with the committee chairmen and through mimeographed reports and other materials provided at frequent intervals by the executive secretary's office. A few of the Commission members participated in visitations to several schools in the 11 counties selected for special study.

Foundation Program Proposed

Through studies made by Commission members themselves and through the extensive researches made by the study committees the Commission came to the conclusion it would be unwise to attempt a piece-meal approach to solving Missouri's educational problems. It was the consensus of the Commission that a new approach should be made and that an extensive revision of the structure of public education would be necessary. The Commission, therefore, has proposed what it calls a foundation program of education which touches upon practically every phase of the public school system in so far as the elementary and secondary schools are concerned.

One of the first conclusions which the Commission reached was that the state and local communities through cooperative effort should provide an acceptable level of educational opportunity for every child in the state regardless of where the child lives. In keeping with the need for equitable educational opportunity for the children, the Commission thought it was also mandatory that a plan be devised whereby the required local effort to support the foundation program would be equitable. Thus the foundation program as proposed by the Commission is a program which attempts to guarantee satisfactory educational advantages for all of the children and equity for all of the taxpayers in support of such program.

Divide Costs Four Ways

All of the costs of public education must be worked into the foundation program in an objective and effective manner. In order to do this the Commission proposes that the foundation program costs be divided into four principal categories as follows: the salaries of instructional personnel, the cost of transportation, other current operating costs, and the cost of school buildings, equipment, and grounds. It was necessary to set up a plan whereby all of these costs for a particular school system can be determined on objective bases, and when the costs in the four categories are combined it is possible to discern accurately the cost of the foundation program in the particular school district.

Local Responsibility

Another problem which faced the Commission was that of determining what portion of the

(See Foundation Page 44)

The First of Its Kind in the Nation

BUNKER HILL

BUNKER HILL Ranch Resort is completing its fifth year of successful operation and will remain open into late fall. Located on the swift, clear Jacks Fork River of the Ozarks, Bunker Hill is in its autumn splendor during the months of September, October and November.

The Resort, completely modern, with heated cabins and plenty of warm bedding is extremely inviting to those who wish to do late fall traveling and fishing.

Missouri teachers are proud of Bunker Hill as is evidenced by the increased numbers vacationing there each year. Here, teachers have a Resort where they can take their friends and families on a vacation at cost. It is conservatively estimated that between two and three thousand persons will register there before the season closes.

Missouri was the first State Teachers Association in the nation to own a Resort. It can well be said that Missouri teachers enjoy Bunker Hill because they come from the four corners of the State, from one to three hundred and fifty miles away.

The Robidoux Cottage one of two cottages constructed this year.

Miss Reuby S. Moore enjoying the use of Robidoux Cottage furnished by St. Joseph District Teachers Association.

Since Mr. E. T. Behrens gave Bunker Hill to the Association in 1947, marked progress has been made in its development to modernize and at the same time keep things with a rustic appearance. After five years of continuous improvement we find a Resort with shower and toilet facilities, shelter house, enlarged dining hall, additional cottages, lodges and recreational facilities.

Improvements

This year two new cottages have been completed. The Willow Springs Division of the State Highway Department reports that a farm-to-market road to the Resort will be completed by late fall. Fifty new beautiful all metal gray folding chairs have been contributed by Hoover Brothers, Inc., of Kansas City. They have been placed in the dining hall to add to the guests comfort while enjoying delicious food. All the buildings have been reconditioned and the floors painted. The St. Joseph District Teachers Association has contributed beds, springs, mattresses, curtains, furniture, and other items for the Robidoux Cottage. Blackwell-Wielandy Company of St. Louis has donated an all metal grade A filing cabinet for the use of the Manager.

RESORT

Thanks are due the Ozark Implement Company, Springfield, Missouri and the Allton Implement Company, Columbia, Missouri for foregoing the commission on the new tractor, which has a loading scoop, grading blade, mowing machine, and woodsaw attachments. It has been utilized to clear away underbrush along the waterfront from the dining room to the shelter house, affording a better view of the river. A new roadway has been opened, halfway up the hill, extending back of the Manager's home past Womack Lodge, connecting with the original roadway through the Resort. Two new shuffleboard sets have been added and the shelter house floor has been repainted for this game. The croquet court has been reconditioned and a new croquet set obtained. Two nature trails have been marked with metal markers by the Mexico teachers. Numerous other additions and small repairs have been made.

A Look Ahead

Looking to the future, it is both fitting and proper that the membership of the Association pay tribute to Mr. E. T. Behrens, the donor, by erecting a combination Memorial and Office Building, where items of Mr. Behrens can be displayed. His library, paintings, cigar making equipment, old copies of three newspapers that he published, and other items should be displayed there. This would prove interesting and informative to guests. It is considered that the building should have a Memorial room that is commodious with fireplace and lounging chairs.

A bronze bust of Mr. Behrens might be placed on the mantle or on a monument of native stone just outside the building.

The teachers of Kansas City have such a campaign under way at present. An attractive, green handbill and contribution envelope with pictures of the Behren's Memorial on each have been distributed to the Kansas City faculty. It is reported that contributions are coming along nicely.

The cost of such a structure is estimated at about $10,000. If any person, Community Teachers Association or District Teachers Association would like to contribute toward this worthy project, please send your contribution to the Association headquarters in Columbia.

All in all, it has been a good year for our Resort. With the continued cooperation of the teachers of the State, the next few years will see even more improvements and additions.

(See Bunker Hill Page 47)

The Executive Committee of the MSTA Meeting in the Shelter House.

Supervisors in charge of the dining hall and Mrs. Glen Swisher, third from left, smile happily as they admire the 50 new steel folding chairs given to Bunker Hill by Hoover Brothers, Inc., Kansas City.

Action Plan for Passage of Amendment 2

It's now time to begin the educational campaign to get citizens acquainted with the school building amendment up for a vote November 4

MEMBERS of the teaching profession should begin in earnest the job of telling citizens in their community about amendment 2. The amendment is an enabling provision increasing the bonding capacity of school districts from 5 per cent to 10 per cent of the assessed valuation.

Placed on the ballot by the last Legislature, this constitutional amendment will require a majority vote for adoption.

In order to work intelligently for amendment 2, every teacher should be able to answer the following questions:

Quiz Section

1. Q. Why is Proposed Constitutional Amendment 2 needed?

A. Briefly, because the present five per cent bonding capacity of school districts cannot meet the school building needs due to increasing enrollments, shifting population, reorganization of school districts, increasing building costs and lack of building construction during the depression, war and post-war periods. The result is overcrowded, unsafe and unsanitary classrooms with inferior learning opportunities.

2. Q. How could school district indebtedness be incurred if the Amendment is passed?

A. By approval of two-thirds of those voting at a school district election as at present.

3. Q. Is the additional bonding capacity needed by all school districts in the state?

A. No, it is not needed in our largest cities and in certain other areas.

4. Q. How will the Amendment affect school districts where adequate school buildings are provided?

A. It will not affect them at all. The fact that many communities have unused bonding capacity shows that school bonds are not approved where they are not needed.

5. Q. What is the underlying principle of Proposed Constitutional Amendment 2?

A. That the local community be permitted to put forth every effort for the solution of its own problems with a minimum of assistance from the outside.

6. Q. What is certain to result if Proposed Constitutional Amendment 2 fails of passage?

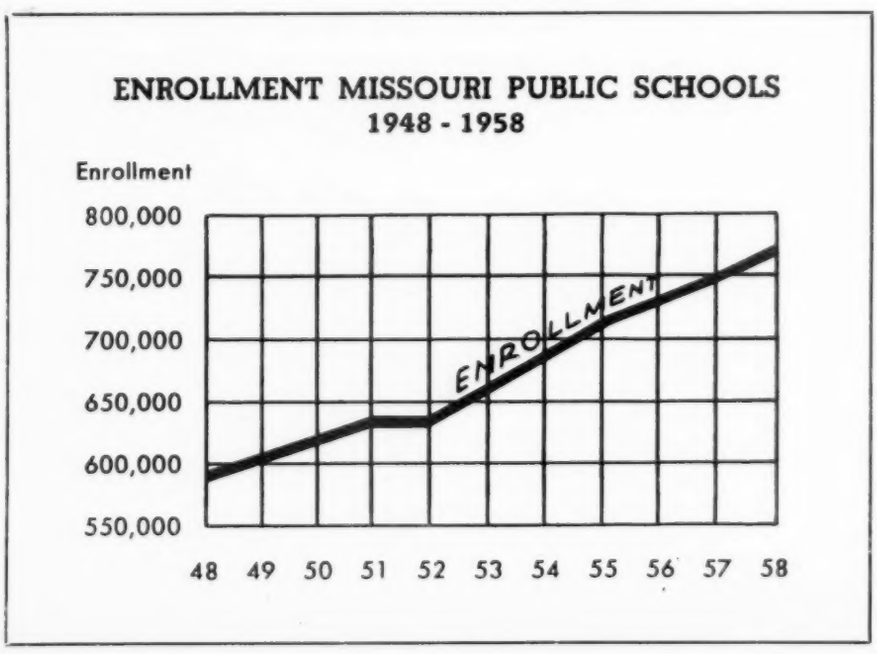
A. A greater need for school buildings and a greater demand for state and federal assistance for school building construction.

7. Q. What is the bonding capacity of cities and counties?

A. Cities and counties now have a bonding capacity of 10 per cent with cities having additional bonding capacity for special purposes.

8. Q. Is Proposed Constitutional Amendment 2 in line with current practice in other states?

A. Yes. Twenty-five states have a maximum bonding capacity of ten per cent or more. Moreover, Missouri has the added protection of the requirement that all school bonds be approved by two-thirds of those voting. Missouri is one of only eight states requiring such approval.



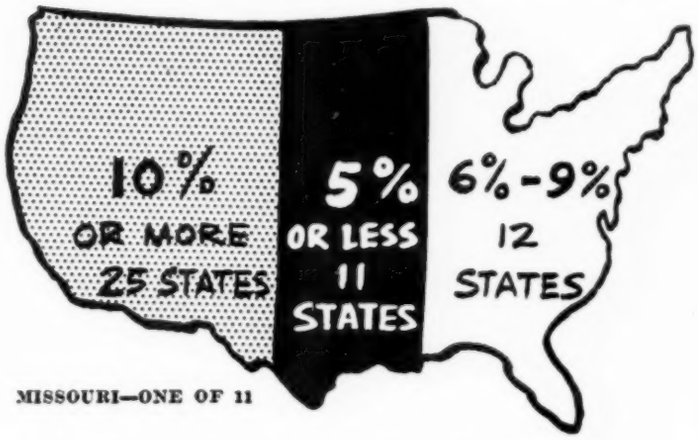
Campaign Materials

Your Missouri State Teachers Association has written and published two important pieces of campaign literature. One pamphlet "Room for US?" provides in illustrated form the basic background information essential to the complete understanding of the need for the amendment.

A "Campaign Manual" for workers and speakers gives information and a step by step action plan for use in every school district.

For free copies of these campaign publications write to: Missouri State Teachers Association, Columbia, Mo.

Maximum Per Cent of Assessed Valuations that Can be Used for Constructing School Buildings



Missouri is one of the eleven states having the least leeway in bonding capacity for school building purposes.

State Committee Organized

On June 17 the organization of the State Committee for Constitutional Amendment 2 was perfected with representatives of seven state-wide groups meeting in Columbia. Officers selected for the State Committee were Mrs. Herman Engle, President of the Missouri Congress of Parents and Teachers, chairman; Noah Martin, vice-president of the Missouri State Association of School Boards, vice-chairman and C. M. Bell, president of the Missouri Association of School Administrators, secretary.

Other organizations endorsing Proposed Constitutional Amendment 2 will be asked to have representatives on the State Committee.

Endorse Amendment

Among the organizations endorsing Constitutional Amendment 2 are Missouri State Chamber of Commerce, The Missouri Congress of Parents and Teachers, The Missouri Congress of Colored Parents and Teachers, The Missouri Association of School Boards, The Missouri Farm Bureau Federation, The Veterans of Foreign Wars, Division 8 of the American Legion, The Missouri Association of Social Welfare, The Missouri State Medical Association, The Missouri Industrial Education Association, The Missouri Association of School Administrators, The Missouri Association of County Superintendents, The Adult Education Association of Missouri, The South Central District Teachers Association, The Missouri Guidance Association, Missouri Textbook Men's Association, American Legion, Dept. of Missouri, and the Missouri State Teachers Association. Other state-wide organizations have been contacted.

The colleges and universities of the state can be helpful in the Amendment 2 campaign.

Teachers, particularly in classes in history, political science, and education courses can discuss the amendment.

College speakers in addressing groups and field representatives of the colleges may disseminate information.

FTA groups should sieze the opportunity of studying and actively supporting the amendment.

Publications of the college should carry a story of Amendment 2.

September's Calendar for Action

Here are some activities on Amendment 2 members of the profession should be working on during the month of September.

1. Complete distribution of pamphlet. "Room for US?" to teachers and any organizations in the community not already familiar with it.

2. Complete canvass of organizations to schedule talks on Amendment.

3. Any board of education that has as yet not endorsed the proposal should be asked to do so.

4. Complete contacting of County Chairmen and all committee members of both political parties to secure individual and group support.

5. Any minister not already contacted should be informed about the Amendment.

6. Local organizations should be asked to endorse No. 2 and announcements of this endorsement should appear in local newspapers.

7. News stories about the Amendment should be used in local papers and school papers and lines mentioning it should appear in school programs.

8. Make announcements regarding Amendment 2 over loud speakers between halves of football and basketball games and other similar events.

9. Perfect local organizations in each school district. Set up an overall Steering Committee plus the following committees: Publicity, Community Contacts and Speakers, Literature, PTA, Community Canvass, Telephone, Transportation and Poll Workers.

For Amendment materials contact your city or county superintendent or write your MSTA.

Southwest Missouri Teachers Association, Springfield
October 15-16-17, 1952

Nelle Smith

OFFICERS

Nelle Smith, Springfield, President
Alton Carnell, Pineville, 1st Vice-President
Charles A. Sloan, Sarcoxie, 2nd Vice-President
Howard Butcher, Joplin, Secretary-Treasurer

Executive Committee

Nelle Smith, Springfield
Ray Wood, Bolivar
John Dunn, Mountain Grove
Herbert Cooper, Nevada
Everett Herd, Gainesville

Howard Butcher

FIRST GENERAL SESSION

Wednesday, October 15, 8:00 p.m.

Health and Recreation Arena, State College
Miss Nelle Smith, President, Presiding

Music, Springfield High School Mixed Chorus, Miss Dorothy Rathbone, Director
Invocation, Reverend Porter Bower, First Congregational Church.
"Parents and Teachers Work Together," Mrs. Herman Engle, President, Missouri Congress of Parents and Teachers.
"Vision and Unity in Professional Leadership," Dr. E. T. McSwain, Dean of School of Education, Northwestern University, Evanston, Illinois.

ASSEMBLY OF DELEGATES

Thursday, October 16, 9:00 a.m.

Ball Room, Student Center Building

SECOND GENERAL SESSION

Thursday, October 16, 9:30 a.m.

Health and Recreation Arena, State College
Mr. Alton Carnell, First Vice-President, Presiding

Music, Buffalo High School Girls Glee Club, Richard King, Director.
Invocation, Reverend Clayton L. Potter, National Avenue Christian Church.
"The Retirement System in Operation," G. L. Donahoe, Executive Secretary, Public School Retirement System of Missouri, Jefferson City.
"The Basic Ideas of Good Education Make Sense," Dr. James L. Hymes, Professor of Education, George Peabody College for Teachers, Nashville, Tennessee.

DEPARTMENTAL MEETINGS

Thursday, October 16, 1:00 p.m. to 5:00 p.m.

Friday, October 17, 8:45 a.m. to 9:50 a.m.

Commercial, Virgil Rich, Lebanon
Science, Joyce Cox, Springfield
Home Economics, Eleanor Beck, Springfield
Music, Don Thelkeld, Nevada
Physical Education, Jud Whitlinger, Nevada
High School Administration, Raymond Patterson, Reeds Springs
Foreign Language, Richard J. Payne, Springfield
Language Arts, Rowena Osborn, Stockton
I.C.E.C., Arlie J. Cochran, Springfield
Agriculture, Wendell Ware, Bronaugh
Art, Louise Smith, Springfield
Library, J. R. Scarborough, Springfield
Mathematics, Eugene Dabbs, Joplin
Social Science, D. L. Bohannon, Ava
Rural and Elementary, Margaret Farnham, Joplin
Industrial Arts, Leonard Hobart, Aurora
Elementary Principals, Mary Catherine Williams, Springfield

THIRD GENERAL SESSION

Thursday, October 16, 8:00 p.m.

Health and Recreation Arena, State College

Concert, Springfield Symphony Orchestra, David Blumenthal, Conductor and Music Director. Courtesy, Retail Merchants' Association of Springfield.

FOURTH GENERAL SESSION

Friday, October 17, 10:00 a.m.

Health and Recreation Arena, State College
Mr. Charles A. Sloan, 2d. Vice-President, Presiding

Music, Bolivar High School Mixed Chorus, Jim Lamberson, Director.
Invocation, Dr. Charles E. Lunn, University Heights Baptist Church.
"The Crisis in American Free Public Education," Roscoe V. Shores, Deputy Superintendent of Schools, Kansas City, President, Missouri State Teachers Association.
"The Joys in Teaching," Dr. L. D. Haskew, Dean of the University of Texas, College of Education, Austin, Texas.

FIFTH GENERAL SESSION

Friday, October 17, 2:00 p.m.

Health and Recreation Arena, State College
Miss Nelle Smith, President, Presiding

Music, State College Choir, H. M. Farrar, Director.
Invocation, Rabbi Ernest I. Jacob, United Hebrew Congregation.
"Where Do We Go From Here?" Alex Dreier, National Broadcasting Company.

Southeast Missouri Teachers Association, Cape Girardeau
October 16-17, 1952

C. R. Bell

OFFICERS

C. R. Bell, Farmington, President
Lynn Twitty, Sikeston, First Vice President
Naomi Pott, Cape Girardeau, Second Vice President
L. H. Strunk, Cape Girardeau, Secretary-Treasurer

Executive Committee

Fred L. Cole, Irondale
Forrest H. Rose, Cape Girardeau
Ralph McCullough, Flat River

L. H. Strunk

FIRST GENERAL SESSION

Thursday, October 16, 9:30 a.m.
College Auditorium

Mr. C. R. Bell, President, Presiding

National Anthem, led by Miss Dorothy Dickson, Supervisor, College Training School.

Pledge of Allegiance, led by Eagle Scout.

Invocation, Dr. Thomas S. Messer, Professor of Chair of Bible, Baptist Student Center.

Address of Welcome, Mr. Manning Greer, Mayor of Cape Girardeau.

President's Annual Address.

Honoring persons of the district who have rendered meritorious service to education.

Special Music—The American Male Quartet—A Nationally-known Male Quartet.

"Attacks, Tests, or Opportunities?" Dr. L. D. Haskew, Dean College of Education, University of Texas.

SECOND GENERAL SESSION

Thursday, October 16, 1:45 p.m.
College Auditorium

Miss Naomi Pott, Second Vice-President, Presiding

Platform Guests—All department chairmen, general officers and members of the executive committee.

Special Music, The American Male Quartet.

The program for this session will consist of a discussion of the work of the Missouri Citizens Commission. The speakers are:

Senator M. C. Matthes, Hillsboro, Chairman of the Commission.

Senator John W. Noble, Kennett.

Mr. Milton Bierbaum, Supt. of West Walnut Manor Schools, St. Louis County.

Mr. Roy Taylor, Supt. of Schools, Herculaneum.

Dr. Forrest H. Rose, Dean of Southeast Missouri State College, Moderator.

SPECIAL FEATURE

Dinner for Superintendents, Principals, College Faculty, Bookmen, and Teachers will be held Thursday evening in the Memorial Building at 5:30 o'clock. Dr. W. W. Parker will be the toastmaster. The entertainment will be furnished by the American Male Quartet. Mr. Hubert Wheeler, State Commissioner of Education, will be the speaker.

THIRD GENERAL SESSION

Thursday, October 16, 8:00 p.m.
College Auditorium

Mr. C. R. Bell, President, Presiding

FESTIVAL OF MUSIC

Doraine Renard, Soprano and Ellis Lucas, Tenor will provide an evening of delightful entertainment by presenting Gorgeously Costumed Cameos of Famous Musicals.

FOURTH GENERAL SESSION

Friday, October 17, 9:30 a.m.
College Auditorium

Mr. C. R. Bell, President, Presiding

Platform Guests, All former association presidents.
Special Music, to be arranged.
Memorial services.
Address, Dr. Kenneth McFarland, Nationally Known Speaker, Educator and Educational Consultant to General Motors.
"New Goals for Tomorrow," Dr. Clifford E. Erickson, Professor of Education, Michigan State University.

DEPARTMENTAL MEETINGS

Friday Afternoon, October 17

All department programs which are not dinner meetings will meet at 1:45 p.m.

FIFTH GENERAL SESSION

Friday, October 17

Houck Field Stadium

Football Game—Rolla School of Mines vs. Southeast Missouri State College.

Northeast Teachers Association, Kirksville, October 9-10, 1952

Harvey Jordan

OFFICERS

Harvey Jordan, Shelbyville, President
Edith Mourning, Columbia, First Vice-President
George McCuskey, Queen City, Second Vice-President
Eli F. Mittler, Kirksville, Secretary-Treasurer

Executive Committee

Pete Nicoletti, Milan
Mrs. Claude Clare, Elsberry
Lewis W. Shultz, Centralia
J. G. Van Sickel, Kirksville

Eli F. Mittler

FIRST GENERAL SESSION

Thursday, October 9, 9:30 a.m.

Kirk Auditorium

Harvey Jordan, President, Presiding

Music, Directed by James Dillinger, Hannibal High School.

Invocation.

Welcome, Dr. Walter H. Ryle, President, Northeast Missouri State Teachers College.

"The Teacher's Contribution to Child and Community Progress." Dr. John Bracken, Superintendent of Schools, Clayton, Missouri.

House of Delegates Meeting

Thursday, October 9, 11:00 a.m.

Kirk Auditorium

Delegates will be seated on main floor; other members are invited to take balcony seats.

LUNCHEON—School Librarians and those interested in School Libraries—Mabel Aeschliman, State Executive Committee Member, 12:00 noon, Blanton Hall, Conference Room.

Group Meetings

Thursday afternoon, 1:30-3:30

Group

1. Problems of Gifted Child
2. Utilizing Community Religious Resources
3. Utilizing Community Resource in Classroom Instruction
4. School and Community Relationships
5. Guidance in High School
6. Problems of Classroom Control
7. Marking and Reporting
8. Personnel Relationships
9. The Teacher's Part in Extra-Curricular Activities
10. Salary Schedule and Tenure
11. College-Public School Coordination
12. Providing for Individual Differences in Students
13. Homogeneous-Heterogeneous Grouping
14. Improvement of Instruction
15. Mental Health Education for Teachers and Pupils
16. Problems of District Reorganization
17. Teacher-Pupil Relationships
18. Using Audio-Visual Materials

SECOND GENERAL SESSION

3:30 p.m., Kirk Auditorium

Edith Mourning, First Vice-President, Columbia, Presiding

Commentator and Concert Artist, Morris Barr, Director of the Melbourne (Australia) Conservatorium of Music

Classroom Teachers Dinner
Blanton Dining Hall—6:30 p.m.

Myrtle Lee, Milan, Missouri, Member of Executive Committee, Department of Classroom Teachers.

Program includes address by Mrs. Effie Stanfield, McAlester, Oklahoma, Regional Director Department of Classroom Teachers National Education Association

Schoolmaster's Club Dinner
(Phi Delta Kappa, meeting jointly)
Sociability Hall, 6:30 p.m.

J. F. Morrissy, Green City, Secretary
John Bracken, Guest Speaker

County Superintendents Breakfast
Blanton Hall Cafeteria—7:30 a.m.

Friday, October 10, 1952
9:30-11:00 a.m.

Group Meetings

Group

1. Problems of Retarded Child
2. Utilizing Community and Religious Resources
3. Utilizing Community Resources in Classroom Instruction
4. School and Community Relationships
5. Guidance in the Elementary Schools
6. Problems of Classroom Control
7. Marking and Reporting
8. Faculty Cooperation in Developing School Philosophy
9. Current Programs of the One-Room School
10. Salary Schedules and Tenure
11. Adapting the Curriculum to Community Needs
12. Core-Curriculum Planning
13. Developing Moral and Spiritual and Cultural Values
14. Conservation—A Local School Problem
15. Improvement of Instruction
16. Problems of the Un-noticed Child

(See Northeast Next Page)

South-Central Teachers Association, Rolla, October 16-17, 1952

Virgil Parker

OFFICERS

Virgil Parker, Salem, President
Jack Allen, Vienna, First Vice-President
Cecil Elliott, Waynesville, Second Vice-President
Lydia Roethemeyer, Owensville, Third Vice-President
Louis J. Donati, St. James, Secretary

Executive Committee

Mable Mottaz, Waynesville
C. J. Burger, Washington
Hilda Dillinger, Steelville
Irvin Laughlin, Stoutland

Louis J. Donati

FIRST GENERAL SESSION

Thursday, October 16, 9:30 A.M.

Rolla High School Auditorium
Mr. Virgil Parker, President, Presiding

9:30 a.m. Music Rolla High School.
9:50 a.m. Invocation, Rev. G. Scott Porter.
10:00 a.m. Address of Welcome, Earl Hudgens, Mayor of Rolla.
10:10 a.m. Response, Virgil Parker, President South-Central Missouri Teachers Association.
10:20 a.m. Address, Dr. Roscoe V. Shores, President, MSTA.
11:10 a.m. County Meetings, Ray L. Miller, Principal, Rolla High School.

SECOND GENERAL SESSION

Thursday, October 16, 1:30 P.M.

Rolla High School Auditorium
Mr. Jack Allen, First Vice-President, Presiding

1:30 p.m. Music.
2:00 p.m. Invocation, Rev. Walter Niles.
2:10 p.m. Mountain Monologues, Irene Bewley.

THIRD GENERAL SESSION

Friday, October 17, 9:00 A.M.

Rolla High School Auditorium
Mr. Cecil Elliott, Second Vice-President, Presiding

9:30 a.m. Musical Program, Aristocrats of Song.
10:15 a.m. Address, James Moseley, Television and Radio Commentator.
11:00 a.m. Address, James Hymes, Professor of Education George Peabody College.

FOURTH GENERAL SESSION

Friday, October 17, 1:30 P.M.

Rolla High School Auditorium
Miss Lydia Roethemeyer, Third Vice-President, Presiding

1:15 p.m. Business Meeting and Presentation of Officers.
1:30 p.m. Arkettes, Arkansas State College, Department of Music, Dr. H. C. Manor, Director.
2:00 p.m. Address, Dr. Kenneth McFarland, Educational Consultant to General Motors.

Northeast

(Continued from Page 16)

17. Evaluation of Instruction
18. Community Recreation

THIRD GENERAL SESSION

11:00 a.m.

George McCuskey, Queen City, Presiding
Summary of Conference, John Bracken, Clayton, Missouri
Introduction of New Officers

K.S.T.C. Graduate Club Alumni Luncheon
Blanton Hall Cafeteria—12:15

Rene D. Hunt, Breshear, Secretary

Friday Afternoon

Departmental Programs and Business

Meetings—1:30-3:30

1. Home Economics Luncheon, Home Making Center, 12:30
2. Rural and Elementary Education
3. Business Education
4. Fine Arts
5. Health, Physical Education and Recreation
6. Social Science
7. Agriculture
8. Mathematics and Science
9. Language and Literature—Luncheon Blanton Hall Conference Room 12:30
10. Industrial Arts
11. Music
12. School Administration

SECRETARY'S PAGE

THE INCREASE IN DUES

It will be recalled that the last Assembly of Delegates in St. Louis, increased dues to $4.00. Of this amount, $2.60 is for the State Association (still the lowest in the nation), $1.00 for the district associations, and 40 cents for the community associations.

The increase came at a most opportune time as far as the State Association is concerned. With increased operating costs, expanding services, particularly in research and public relations, the securing of modern calculating machines and typewriters, and the improvement of antiquated lighting in the Teachers Building with other necessary improvements, Association disbursements for the fiscal year ending June 30, 1952, exceeded receipts by $15,475.62. This was partially occasioned by reduced income from the Reading Circle program.

The increase of the State Association's portion of the dues from $1.30 to $2.60 does not mean a doubling of Association total income. It means that whereas dues had accounted for 25% of operating costs, they will account for approximately 40%.

The increase means to the State Association some $33,000 additional income from this source. It is obvious that Reading Circle sales will continue to decline with the reorganization of school districts. The decline in revenue from this source for next year from the peak year of 1950-51 is expected to be around $10,000.

It is ever the responsibility of the Association to interpret to the membership the purposes for which the income is used. It is for this reason that the budget is printed in detail in the reports to the Assembly of Delegates and in School and Community. It is for this reason that the members manual, Your Association, and other illustrated booklets have been made available depicting the objectives, activities, and achievements of the Association.

The Association has a business side that must be administered accordingly. The fixed charges that must be met are sizeable and have increased noticeably with increased costs.

The increased income from dues of approximately $33,000 for the State Association will make possible this year, among other things:

1. Further development of the research division, including a full-time secretary with an approximate cost of $3,000.

2. Increased emphasis on public relations, including pamphlets, bulletins, field service and expenses of the free film, film strip, and recording service with an estimated cost of $3,000.

3. Continued improvement of the official organ, "School and Community," by increasing size and more engraving work at a cost of $3,500.

4. Assistance for the further development of the Bunker Hill Ranch Resort to the amount of $3,800.

5. Aid in the financing of the campaign for Constitutional Amendment No. 2 to the amount of $7,000.

6. The holding of the State Leadership Conference by assisting in its financing to the amount of $1,000.

7. Further aiding the classroom teachers in the financing of their activities by an additional $500.

8. The meeting of increased operating cost of present activities of the Association as a whole, including salaries, committee work, paper, printing, telephone, fuel, water and lights, taxes, repairs, replacements, state meeting, etc., in order that expense may not exceed income. This will require approximately $8,200.

9. Replacing reduction in income from Reading Circle program for the year to the amount of $3,000.

It is hoped that this may be helpful in interpreting to others the purposes for which the additional money remaining with the State Association from the increase in dues will be used.

LEADERSHIP CONFERENCE

As this goes to press there is every indication that the Conference, Aug. 19-21, will be successful. Representatives from most of the community associations have been certified. Attention will be directed toward the making of the community associations more active and effective.

RETIREMENT

The Legislative Committee at its last meeting approved the following improvements for the Missouri Public School Retirement System looking toward the General Assembly convening in January: the liberalizing of disability provision; a larger guaranteed minimum allowance; credit for military service; credit for out-of-state service; provision for optional benefits; provision for permissive additional deposits; determination of final average salary by using the total earnings for the best ten consecutive years instead of the last ten years; and increased benefits in general. (Continued Next Page)

Northwest Missouri Teachers Association, Maryville, Oct. 10, 1952

G. Frank Smith

OFFICERS

G. Frank Smith, Cameron, President
Martha Copeland, Plattsburg, First Vice-President
L. C. Skelton, Eagleville, Second Vice-President
W. K. Meek, Stanberry, Third Vice-President
Everett W. Brown, Maryville, Secretary-Treasurer

Executive Committee

Harold G. Puckett, Savannah
C. A. Bristow, Maryville
J. O. Teasley, Cameron

Everett W. Brown

Thursday Evening, October 9

KNIGHTS OF THE HICKORY STICK
Mr. B. W. Sheperd, Maysville, President
6:00 o'clock, Dinner Meeting, Methodist Church.
FOOTBALL GAME, College Memorial Stadium
Springfield vs. Maryville, 8:00 p.m.

FIRST GENERAL SESSION

Friday, October 10, 9:00 o'clock a.m.
College Auditorium
Mr. G. Frank Smith, President, Presiding
National Anthem, led by Mr. Gilbert Whitney, Director of Vocal Music, Northwest Missouri State College.
Invocation, The Reverend Monk Bryan, Pastor, Methodist Church, Maryville.
Welcome, Dr. J. W. Jones, President, Northwest Missouri State College.
Response, Mr. G. Frank Smith, President, Northwest Missouri Teachers Association.
Address, Miss Myrtle Henbree, Dallas, Texas, Representative, Classroom Teachers Association and Citizens Committee.
"The Classroom Teacher and the Citizens Commission," Dr. Irvin Coyle, State Department of Education, Jefferson City.
Annual Business Meeting.

DEPARTMENTAL MEETINGS

Friday, October 10, 1:00 o'clock p.m.

DEPARTMENT OF ELEMENTARY EDUCATION
College Auditorium
Address, Miss Jennie Walhert, St. Louis

DEPARTMENT OF SCHOOL ADMINISTRATORS
Horace Mann Auditorium
Mr. W. K. Meek, Stanberry, Chairman
Address, Mr. Ben Wier, Nevada (Missouri) Daily Mail.
Theme: School Public Relations Through Newspapers

DEPARTMENT OF SECONDARY SCHOOL PRINCIPALS
Room 207, Administration Building
Mr. Don Cox, Cameron, Chairman

DEPARTMENT OF CLASSROOM TEACHERS
Mrs. Lucille Heflin, Plattsburg, Chairman
5:00 o'clock, Dinner Meeting.

SECOND GENERAL SESSION

Friday, October 10, 3:00 o'clock p.m.
College Auditorium

Miss Martha Copeland, First Vice-President, Presiding
Organ Music
"America's Place In the World of Tomorrow," Dr. Ralph W. Sockman, New York City.
Committee Reports.

AREA MEETINGS

The Northwest Missouri Teachers Association is planning to have your area meetings throughout the District, later in the year, both in Secondary and Elementary Education.

Secretary's Page

(Continued from Page 18)

It is thought that these and perhaps other improvements can be made with no increase in the rate of contribution.

AMENDMENT NO. 2

The campaign for the adoption of Amendment No. 2, increasing the bonding capacity of school districts from 5% to 10% of the assessed valuation, looks encouraging. It already has been endorsed by many state organizations. The press is favorable.

It is imperative that local groups and individuals throughout the state become and stay active until election day on November 4. Materials are available on request.

The need is urgent in many communities. The opportunity is here. Let each of us do our part for the welfare of the children and youth of our state as a whole. With united and determined action, success will result.

STATE MEETING

Plans are under way for the State Meeting in Kansas City, November 5-7. Be sure to make your reservation now, if you have not already, using the blank on page 44.

Central Missouri Teachers Association, Warrensburg, Oct. 10, 1952

G. W. Young

OFFICERS

George W. Young, Warrensburg, President
John Owen, Warsaw, Vice-President
Wm. F. Knox, Warrensburg, Managing Secretary
Mrs. Mildred Lass, Warrensburg, Treasurer

Executive Committee

E. E. Simpson, Belton
W. L. Denney, Odessa
George A. Riley, California
Wm. F. Knox, Warrensburg
George W. Young, Warrensburg

Wm. F. Knox

FIRST GENERAL SESSION

Friday, October 10, 9:30 a.m.

Hendricks Hall

George W. Young, President, Presiding

Music.

National Anthem, led by Professor Ralph E. Hart, Chairman, Division of Music, Central Missouri State College.

Invocation, Reverend Robert F. Stevenson, Presbyterian Church, Warrensburg.

Welcome to the College, President G. W. Diemer, Central Missouri State College.

Response, George W. Young, President, Central Missouri Teachers Association.

"America's Role in the World of Tomorrow," Dr. Ralph W. Sockman, Minister of Christ Church, New York City.

"The Contemporary Scene," Dorothy Fuldheim, Radio and Television News Commentator, Cleveland, Ohio.

SECOND GENERAL SESSION

Friday, October 10, 1:30-3:15 p.m.

Divisional Meetings. County superintendents, city superintendents, high school principals, elementary school principals, and classroom teachers will meet in five separate divisional sessions on Friday afternoon, 1:30-3:15 o'clock. See official program for details.

THIRD GENERAL SESSION

Friday, October 10, 3:30 p.m.

Departmental Meetings. Twenty departmental sessions have been scheduled from 3:30 to 5:00 o'clock. See official program for details of departmental sessions.

FOURTH GENERAL SESSION

Dinner, Social Hall, 5:30 p.m., John Owen, Vice-President, Toastmaster.

Dinner Address: "Fundamentals of Education," Chancellor Carl C. Bracy, Nebraska Wesleyan University, Lincoln, Nebraska.

Memorial Tribute to Members Who Died during 1951-52, Dr. L. A. Fleming, Chairman, Social Science Division, Central Missouri State College.

Annual Business Meeting.

Members planning to attend the dinner should write to the Managing Secretary to reserve tickets. Price $1.25.

The dinner will adjourn in time for members to attend the football game between the MULES and Rolla MINERS at 8:00 o'clock.

Note: Attendance at the Central District Meeting is materially less on the even numbered years when the State Association meets in Kansas City. For this reason the Executive Committee decided to hold a one-day session in 1952.

MISSOURI ASCD SOLICITS MEMBERS

A concerted effort will be made this fall to enroll a higher percentage of Missouri educators in the Missouri Chapter of the Association for Supervision and Curriculum Development.

The ASCD is a Department of the National Education Association concerned with developing better school programs for children and youth through cooperative effort. The excellent Yearbooks, the practical monthly magazine "Educational Leadership," and the Newsletter from Washington are especially valuable to supervisors, curriculum coordinators, principals (both elementary and secondary), consultants, superintendents, professors of education, and teachers at all levels.

Officers of the Missouri Chapter of ASCD for 1952-53 were elected at the April conference held in conjunction with the Elementary School Principals' Association at the University of Missouri:

President, Carl L. Byerly, Director of Special Services, Clayton; 1st Vice-President, A. W. Gilbert, Assistant Superintendent, Kansas City; 2nd Vice-President, Ralph K. Watkins, Professor of Education, Columbia; Sec'y-Treas., Mildred Bush, Harris Teachers College, St. Louis; State Representative, Chloe Millikan, N.W. State College, Maryville.

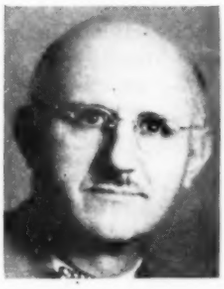
Plans are being developed to hold a Chapter Meeting at the Kansas City, MSTA Convention and a more structured and comprehensive meeting probably will be held at the University of Missouri early next spring.

In lieu of a personal invitation to join (because the officers have no way of getting names of interested teachers, supervisors, and administrators) the officers extend a cordial invitation to interested persons to affiliate at this time with the State Chapter. State dues of one dollar may be sent to Miss Mildred B. Bush, Secretary-treasurer, 6807 Waterman Avenue, St. Louis 5, Missouri.

Missouri Secondary School Principals Conference

University of Missouri, Columbia, Sept. 28-30, 1952

Theme: Planning for Secondary Education in Missouri



President
H. R. Dieterich

Vice-President
E. D. Geyer

Secretary-Treasurer
Noah E. Gray

SUNDAY, SEPTEMBER 28, 8:00 P.M.

Education Building

8:00 Music.

8:15 Welcome, Dean L. G. Townsend, College of Education, University of Missouri.

8:30 "A Year Abroad," Dr. John Rufi, Professor of Secondary Education, University of Missouri.

MONDAY, SEPTEMBER 29, 9:30 A.M.

9:30 Music.

9:45 "The Citizens' Committee for the Study of Education in Missouri," Hubert Wheeler, Commissioner of Education.

10:15 "Evaluation of Missouri's Present Financing Plan," Dr. R. L. Johns, Professor of School Administration, University of Florida, Gainesville, Florida.

11:00 Discussion Period.

MONDAY, SEPTEMBER 29, 2:00 P.M.

2:00 Music.

2:15 "The Proposed School Finance Program," Dr. R. L. Johns.

3:15 Discussion period.

MONDAY, SEPTEMBER 29, 7:00 P.M.

7:00 "Life Adjustment Education," Dinner meeting (place to be announced)
Chairman Dr. Carl Byerly, Director of Special Services, Clayton Public Schools and Chairman, Missouri Commission on Life Adjustment Education.

TUESDAY, SEPTEMBER 30, 9:00 A.M.

9:00 Music.

9:15 Panel Discussion: "Some Special Aspects of the Citizens' Committee Study." Dr. Irvin Coyle, State Department of Education, Chairman. Other members to be announced.

10:45 Business meeting, Missouri Association of Secondary School Principals.

11:15 Business meeting, North Central Association Schools.

Consultant Service For Life Adjustment Education

Life Adjustment Education in Missouri will receive a new impetus this fall in two general areas of the State. The added stimulus will come from the creation of consultant-field teams to work out of the two centers Columbia and St. Louis.

The plan tentatively agreed upon is to send out a team of three consultants to meet with high school faculties upon invitation of the principal or superintendent. Some of the general topics which may be given consideration by the faculties are: (1) The purpose and function of Life Adjustment Education, (2) Use of local studies to determine the effectiveness and adequacy of the present school program, (3) Feasible curricular improvements in the light of community needs, (4) Building a functional guidance program, (5) Educating parents and patrons to life needs of adolescents, and (6) Methods and devices that have been found helpful in vitalizing secondary school programs under various conditions. The emphasis to be given in any school will depend upon needs as outlined by faculty and administrators concerned.

The State Commission has no funds to underwrite this consultant program. For this reason it is hoped that local school systems will be able to defray the nominal traveling expenses of the consultant teams.

The consultant-field team which will operate in the central part of the state is composed of Tracy E. Dale, Assistant Commissioner, Dr. Earl E. Dawson, Dean of Lin-

CLASSROOM TEACHERS FIFTH ANNUAL WORKSHOP

BUNKER HILL RANCH RESORT, SEPT. 19-21, 1952

Guest Speaker
Margaret Stevenson

THEME: *Human Relations Within Our Profession*

FRIDAY, SEPTEMBER 19

7:00- 9:00 P.M. Registration

SATURDAY, SEPTEMBER 20

8:30-10:00 A.M. Registration

10:00 A.M. First General Session
Invocation: Newton Edwards, Springfield
Greetings: Glen Swisher, Manager, Bunker Hill Ranch Resort
Greetings: Effie Stanfield, Director, South Central Region
Reports:
Kalmazoo Conference: Ruth Dolan
St. Mary's Camp Conference: Dorothy Behrens
N.E.A. at Detroit: H. L. Lickey
Ypsilanti Conference:
Keynote Address: Margaret Stevenson, Assistant Executive Secretary, NEA Dept. of Classroom Teachers

12:15 Lunch
Luncheon Speaker: Everett Keith, Executive Secretary, MSTA

1:30 P.M. Discussion Groups
A. Human Relations Within the Profession
Lois Knowles, Chairman
Margaret Stevenson, Consultant
Mrs. Kenneth Lee, Consultant
Myrtle Green, Reporter
B. Public Relations
Mary Inez Mann, Chairman
Effie Stanfield, Consultant
Georgee Hash, Consultant
Estle Funkhouser, Reporter
C. Human Relations, Teacher-Student
Charlotte Cannon, Chairman
Harold Lickey, Consultant
Mrs. Helen Dunbar, Consultant
Adah Peckenpaugh, Reporter

3:00 P.M. Free Time

5:30 P.M. Dinner
Group A Report: Myrtle Green
Group B Report: Estle Funkhouser
Group C Report: Adah Peckenpaugh
International Relations: Lois Winter
DuShane Defense Fund: Elmer Headlee
Looking Ahead: Effie Stanfield

7:30 P.M. Square Dancing: Mrs. Helen Dunbar, Caller

SUNDAY, SEPTEMBER 21

8:00 A.M. Devotional: Blanche Longshore

CONSULTANT SERVICE

coln University, Pauline Garrett, Univ. of Missouri, Carl Henderson, Superintendent of Moberly, Everett Keith, Exec. Sec'y. MSTA, Dr. H. H. London, Univ. of Missouri, Frances Moore, Supervisor, Columbia, Joe Nichols, Jr., Dean, Jeff. City Junior College, Dr. H. Pat Wardlaw, Assistant Commissioner and Director of LAE Commission, and Dr. Ralph K. Watkins, Univ. of Missouri. The chairman of this group is Dr. H. H. London, Professor of Industrial Education, University of Missouri. The vice-chairman is Mrs. Pauline Garrett, also of the University of Missouri.

The consultant-field team which will operate in the eastern part of the state is composed of E. W. Alexander, Principal, Central High School, St. Louis, G. D. Brantley, Principal, Sumner High School, St. Louis, Dr. Carl L. Byerly, Clayton, Miss Margaret Elam, Supv. of Distributive Education, St. Louis, Euris J. Jackson Assistant Principal, Southwest High School, St. Louis, Howard Latta, Principal, Webster Groves High School, Dr. Adolph Unruh, Professor, Washington University, and Forrest Whitworth, Industrial Arts Instructor, Maplewood—Richmond Heights High School. The chairman of this group is Dr. Carl L. Byerly, Director of Special Services, Clayton. The vice-chairman is Euris J. Jackson, Assistant Principal of Southwest High School, St. Louis.

Superintendents or principals who wish to avail themselves of the services of either of these consultant teams should make their requests directly to the chairman of the group concerned. It is planned to send no more than three or four persons on any given call. Length of program and emphasis desired should be indicated to the chairman when requests are made.

If the consultant services as outlined prove to be helpful in the two areas where the tryout is conducted an attempt will be made to provide similar services in other parts of the state.

Superintendents to New Positions

Superintendents of high school districts new to their positions are listed below as reported to the State Teachers Association on August 4. Names are grouped by District Associations.

Northeast District

Gale Barton, Laclede
Bart Byington, New Florence
Floyd Cokerham, LaPlata
John DeVolld, New London
Charles L. Durall, Center
Cecil Hayden, Atlanta
Charles V. Irvin, Winfield
Stanley Kerr, Lewistown
Lester Kraft, Perry
Galen Lankford, Monroe City
Farley Paul, New Franklin
Marvin Powell, Novinger
James L. Sears, Bellflower
Fraser C. Small, Wright City
Ralph Sullivan, Brunswick
Robert Wharton, Novelty
J. E. Whitener, Louisiana
Ernest Witt, Frankford

Central District

Mark Bills, Kansas City
William J. Birch, Creighton
Hobart Bybee, Preston
Charles O. Duncan, Latour
Philip T. Fatland, Kingsville
Walter Dean Grigsby, Rich Hill
Truman Hayden, Concordia
George Heltzell, Clinton
Wayne Huddleston, Green Ridge
Tennyson Jenkins, Eugene
Russell Lesh, La Monte
E. C. Lowrey, Blairstown
Paul S. McKee, Smithton
Lawrence Miner, Jamestown
William E. Nichols, Lone Jack
J. H. Stinson, Butler
Gilbert Temple, Grain Valley
A. Cal Thomson, Hermitage
Lewis Urner, Lowry City
Harley J. Wendt, Roscoe
Earl Whiteaker, Versailles

Southeast District

John Duffield, Birch Tree
Richard T. Elmore, Centerville
Gene Englehardt, Patton
Lloyd Ford, Oak Ridge
Noah E. Gray, Sikeston
Elmer D. Harpham, Bunker
Roy Hayes, Benton
Sylvester Hentchell, Leopold
C. O. Hull, Caruth School
Winston Kiser, Williamsville
Ralph McCullough, Flat River
Mr. Ritter, Mine La Motte
Thomas E. Smith, Irondale
Logan L. Steen, St. Mary's
L. L. Teaster, Bragg City

Southwest District

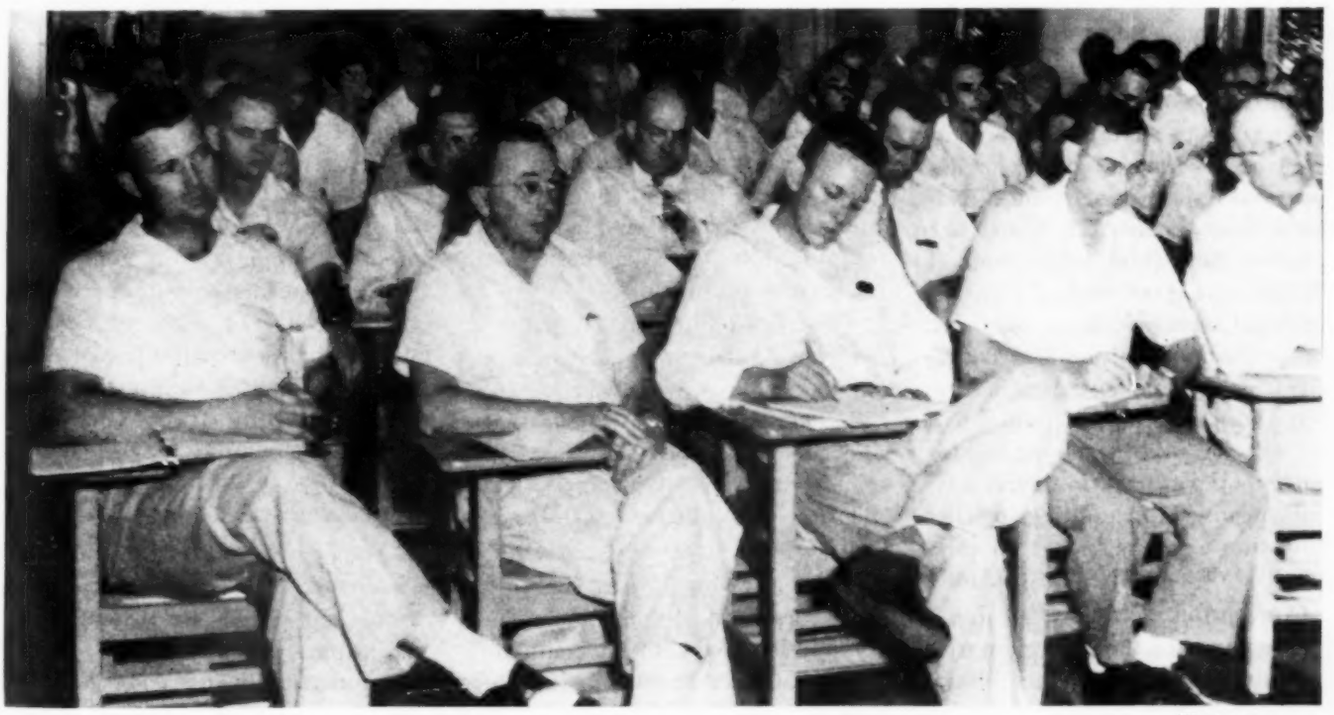
Karl Akars, Hollister
Errolsworth Clemans, Whiterock
Ralph Cook, Phillipsburg
Lloyd Dill, Marionville
H. P. Edmondson, Walnut Grove
Willis Ezard, Conway
Paul Fransham, Louisburg
Gladwyn Gold, Liberal
Beryl Gowin, Fordland
Willard J. Graff, Springfield
Rupert F. Harmon, Chadwick
N. D. Hazelbaker, Mountain Grove
William Hentchel, Goodman
H. Earl Jones, Carterville
Joe Kuklenski, Lockwood
W. B. Lewis, Urbana
Don Parsons, Blue Eye
S. A. Richmond, Golden City
Roy Scott, Tunas
Allan Synder, Duenweg
James H. Timmons, Fairview
Leon Windle, Goodman

Northwest District

Wallace Croy, Ravenwood
W. T. Dawson, Barnard
Milton J. Daynovosky, Agency
Ren G. Foster, Gallatin
Basil Frazier, Westboro
John Guthrie, Wheeling
T. V. Hageman, Gower
R. A. Harper, Grant City
Lyle D. Hensley, North Platte R-1
John Jahne, Winston
W. K. James, McFall
H. C. Kinder, Sheridan
Orville Kelim, Stewartsville
James Linder, Elmo
E. B. Lott, Faucett
D. A. Martin, Excelsior Springs
E. Lyle Miller, Kidder
John R. Morris, Martinsville
Clayton Poynter, King City
Donald Richmond, Fillmore
Raymond Schuster, Jefferson
H. A. Scott, DeKalb
Paul Spencer, Pattonsburg
R. W. Tedlock, Jamesport
Harry C. Thomas, Ridgeway
A. J. Whitaker, Pickering
Ben White, Ravanna

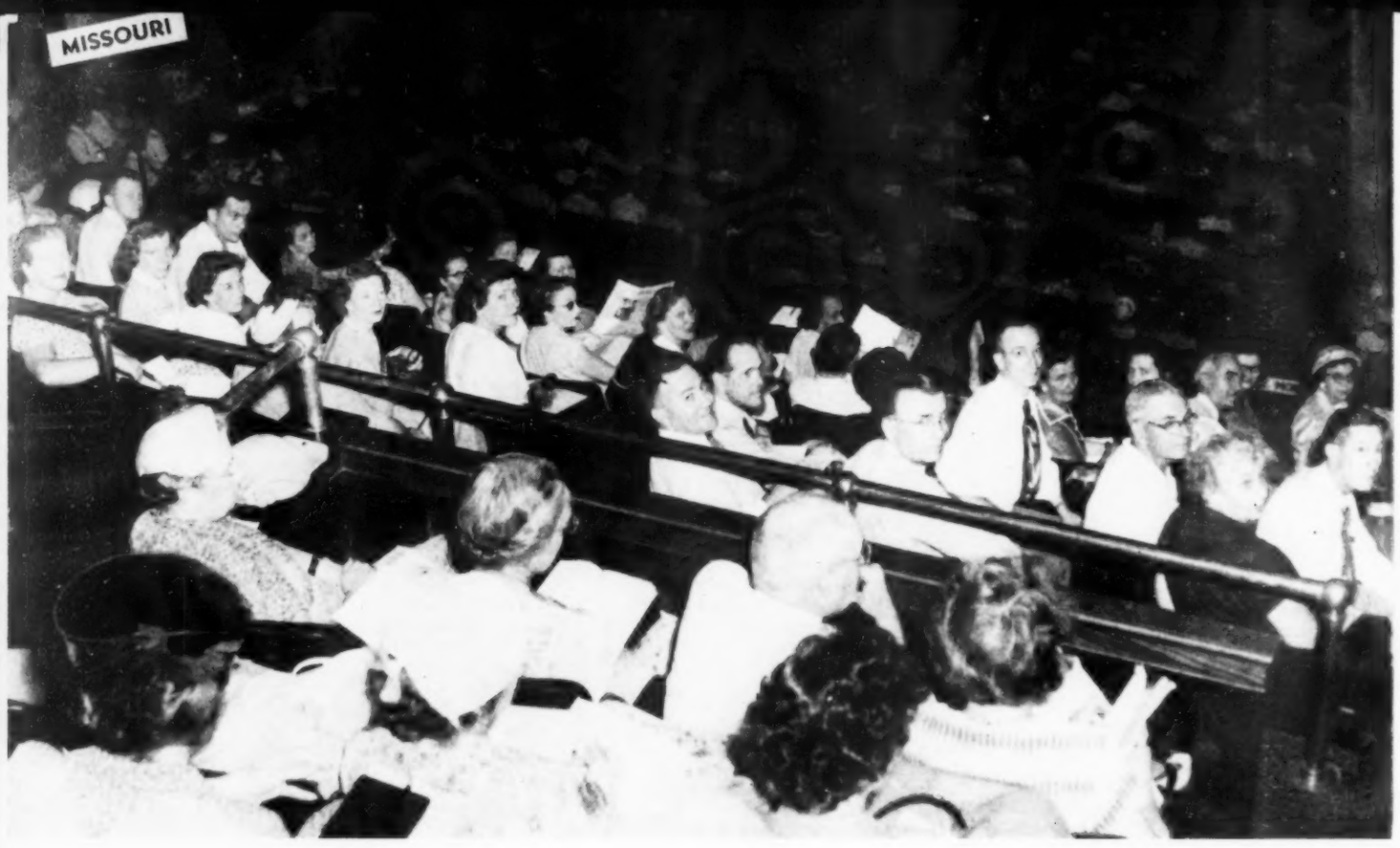
South Central District

Lloyd E. Boyd, Bland
Alfred Brown, Stoutland
M. N. Freeman, New Haven
Vernon Heade, Crocker
Geoffrey W. Heying, Hermann
Marshall C. Jackson, St. Clair
John A. Rauh, Union
Jesse E. Walters, Dixon



Wolverton

School administrators hear a discussion of State School Finance as outlined by the Citizens Commission. This was one of several study groups the 350 superintendents attended during the fourth annual workshop held at the University of Missouri June 15-17.



Delegates from Missouri to the NEA Representative Assembly seated in the Balcony of the Detroit Masonic Temple glance backward to accommodate the photographer.

A MAJOR stride toward winning acceptance of teaching as a profession was made by delegates to the 90th annual meeting of the National Education Association in Detroit, June 29-July 4.

The 3,500 delegates, representing 490,000 association members in the United States and territories, approved establishment of a National Council for Accreditation of Teacher Education. The council will have 21 members representing the legal state education agencies, the profession, colleges which prepare teachers and boards of education. Functions of the council will be to formulate standards for teacher preparation, to devise ways and means of evaluating teacher education programs, and to publish lists of accredited institutions.

Convention delegates, at morning meetings of the Representative Assembly conducted the official business of their national professional organization. In the afternoons they met in smaller groups for discussion of problems having to do with instruction, public relations and finance, teacher welfare, and local associations. Then in the evenings they heard inspirational and informative addresses. Between times they went to exhibits and to audio-visual previews and consultations. But somehow they managed to find time to relax and enjoy the fellowship of colleagues from all over the United States and the world.

On Classroom Teacher Night, a pageant of Broadway caliber captivated an audience of five thousand. The *pageant,* "An Apple for the Teacher," sponsored by the Michigan Education Association Convention Committee, paid special tribute to Secretary Givens.

High among extracurriculum activities ranked the Ford tour. Other automobile companies also conducted plant tours and several provided courtesy cars to transport delegates, without charge, from hotels to meeting places.

In a series of resolutions, some warmly debated, delegates commended the Federal Communications for setting aside television channels for noncommercial educational use; expressed appreciation to committees and commissions of public spirited citizens for working with parent-teacher associations, boards of education, and school staffs in the development of modern programs of education; and reaffirmed its position that all agencies charged with the responsibility for the expenditure of public funds for education or the shaping of educational policy should devote such funds exclusively to publicly-controlled and tax-supported educational institutions.

The convention also adopted a statement protesting an article published in the American Legion magazine which questioned the patriotic intent of teachers.

Delegates elected Mrs. Sarah C. Caldwell, biology teacher, Garfield High School, Akron, Ohio, to serve

NEA Detroit Convention

Dr. Willard E. Givens, executive secretary, NEA for the past 18 years, retired August 1.

Dr. W. G. Carr, associate secretary, NEA is the new executive secretary.

as president of the association for the coming year. She succeeds J. Cloyd Miller, superintendent of schools, Deming, New Mexico, and president-elect of New Mexico Western College.

Summarized statements of other points acted on by the Representative Assembly follows:

1. Joined in congratulating Puerto Rico in its recently approved status as a Commonwealth.

2. Adopted a revised version of the NEA Code of Ethics, as proposed by the Ethics Committee.

3. Adopted the 1952-53 budget for $2,750,150.00 proposed by the Budget Committee.

4. Voted to merge the Department of Secondary Teachers with the Department of Classroom Teachers.

5. Voted to discontinue the Department of Adult Education and to work through a Joint Committee of the National Education Association and the Adult Education Association of America.

6. Rejected the proposed amendment that would have provided a secretary in addition to the present executive secretary.

7. Introduced amendments to the by-laws (to be printed in delegates' manual and acted on in 1953) to:

a. Provide for a third director in those states where NEA membership goes over 40,000.

b. Provide that the method of election of delegates in a state or local affiliated association shall be left to the discretion of its members of the NEA.

8. Received a progress report on the big job of revision of NEA by-laws.

9. Enthusiastically viewed the world premier of the new NEA movie, "No Greater Gift," now available through Missouri State Teachers Association.

Mrs. Sarah C. Caldwell, teacher, Akron, Ohio, elected President of the National Education Association at the Detroit meeting, expresses appreciation to Mr. Everett Keith, Executive Secretary, MSTA, for seconding her nomination for the presidency. From L to R are delegates Louese Phillips, Webster Groves, NEA State Director; Marie Hoffman, St. Louis; and H. Byron Masterson, Kennett.

Dorothy Behrens a teacher in St. Louis City, was re-elected Secretary of the Department of Classroom Teachers of the National Education Association at the Detroit meeting held the forepart of last July.

Constitutional Revision Committee Submits Proposed Amendments to the MSTA

Constitution and By-Laws

To be voted upon by the Assembly of Delegates of the Missouri State Teachers Association in Kansas City, Missouri, November 5, 1952.

Note: Words to be deleted appear in parentheses ( ) and additions are in bold face type.

Article II—Object

Its object shall be to maintain a close organization of the teachers of Missouri, to bring about greater unity of action, to advance the ideals and standards of the teaching profession, to secure conditions necessary for the greatest efficiency of schools, and to (insure) **inculcate** thereby the democratic way of life.

Article III(Membership)

Qualification of Members

Teachers actively engaged in educational work, including those in supervisory (and) **or** administrative positions, may become active members of this Association upon the payment of annual or life membership dues. **Upon payment of annual dues** any person interested in education may become an associate member, with full privileges, except the right to vote or hold office (,on payment of annual dues.). Life members at the time this (section) **article** is adopted shall continue to be life members.

Article V—Election of Officers

Section 2. The President and the Vice-Presidents shall serve for a term of one year. Members of the Executive Committee shall serve for three years. There shall be nominated for the Executive Committee a candidate or candidates from each of the districts in which there is a vacancy. One member shall be elected from each Association District having a vacancy. Each nomination shall be made from the floor and by a delegate representing the district for which the candidate is nominated. The election shall be by secret ballot, **except that when there is but one candidate the ballot may by unanimous vote be dispensed with.**

Article VI—Duties of Officers

Section 2. It shall be the special duty of the President, with the advice and assistance of the Executive Committee, to prepare the program for the Annual Meeting, and to submit a copy of the same to the Executive Committee in time for distribution as required in (Section 5 of this Article.) **the Bylaws.**

(Section 3. Annual Meetings of the Executive Committee shall be held in the month of July each year at the Association's principal place of business and at the time and place of the annual meeting of the Association. Other meetings of the Executive Committee may be held at the call of the Chairman, due notice being given, and meetings shall be called by the Chairman of the Executive Committee upon written request of three of its members.)

(Section 4. The Executive Committee, subject to the provisions of the Constitution, shall have general charge to do all work of the Association and shall have power to do all that may be necessary to fulfill the purposes of the Association, as herein set forth.)

(Section 5. The Executive Committee shall provide each member of the Association with a copy of the program at least one month before the Annual Meeting. It shall designate the amount to be expended for the Annual Meeting, but said amount shall in no case exceed one-fourth of the total receipts of the previous year. It shall have in charge the finances of the Association and the enrollment of members. It shall make all appropriations and authorize all expenditures and contracts. It shall have power to apportion the percentage of funds to go to the District Associations or Divisions, in accordance with the provisions of Article XI, Section 2.)

(Section 6. The Executive Committee shall make necessary arrangements for the publishing of an official organ of the Association.)

(Section 7. The Executive Committee shall keep a permanent record of all its proceedings and shall present to the Assembly of Delegates a report of its actions and recommendations.)

(Section 8. The Executive Committee shall receive actual traveling expenses, including railroad fare and hotel bills, while attending their necessary meetings.)

(Section 9. Reports of all committees shall be approved by the Executive Committee before printing.)

Note: The substance of Sections 3-9, Article VI, has been transferred to Bylaws, Law V.

Article VII—Assembly of Delegates

Section 6. The Assembly of Delegates shall appoint (a Committee on Necrology and) a Committee on Resolutions in such a manner that (they) **it** shall be **a** continuous (bodies) **body.** No resolutions requiring expenditure of money shall be reported which shall not contain the clause "provided the unappropriated funds in the Treasury of the Association will justify such expenditure."

Article VIII—Local Organizations

(Section 2. The officers of a Community Association shall be a president, vice-president, secretary-treasurer, and an Executive Committee of five members. The president and vice-president shall be ex-officio members of the Executive Committee. There shall be three members of the Executive Committee elected to serve for a term of three years, except that in Community Associations organized hereafter, the first three members shall be elected for terms of one, two, and three years respectively.

Thereafter, one member shall be elected each year to serve for a term of three years. The Executive Committee shall constitute a Committee on Policies and Plans for the Community Teachers Association. It shall be the duty of the Committee on Policies and Plans to work in conjunction with the Committee on Policy and Plans of the State Association, to bring before the Community Teachers Association, and where appropriate and necessary, to the general public, such measures and suggestions as the State Committee on Policy and Plans may desire to have emphasized in the Community Teachers Association; to prepare and sponsor at least three programs each year, and to do such work as would appropriately belong to a Committee on Policy and Plans. The Executive Committee of the Community Teachers Association shall appoint a nominating committee composed of three members who shall serve for a term of three years, except that in Community Associations organized hereafter, the first three members shall be appointed for one, two and three years respectively. Thereafter, one member shall be elected each year to serve for a term of three years. The nominating committee shall nominate and make public the names of candidates at least ten days before the annual election. Other candidates may be nominated from the floor by any member of the Community Teachers Association at the time of the election.)

(Section 3. The officers of the Community Association shall perform the duties which customarily pertain to their respective offices. In addition, it shall be the duty of the President, or in his absence, of the Vice-President, immediately upon notice from the Executive Committee of this Association, to call together the members of the Community Association, within the number of days stipulated by the Executive Committee to receive any communication from the Executive Committee or to take a vote upon any proposition which the Executive Committee thinks advisable to place before the Community Association. The result of the meeting shall be reported within one day by the Secretary of the Community Association to the Secretary of the State Teachers Association. The Secretary-Treasurer of the Community Association shall account to the Community Association for all funds paid to him, submitting an itemized account at least twice a year. He shall furnish, also, at any time, any records, or statements requested by the Executive Committee of this Association. In case any officer of a Community Association fails to perform his duty in accordance with the provisions of this section, his office may be declared vacant by the Executive Committee, and it shall be the duty of the Community Association at the next meeting to fill vacancies so created.)

Section (4) **2.** Twenty-five members of a Community Association shall constitute a quorum to do business, provided that in any such Association with (less) **fewer** than fifty and more than thirty members, fifteen shall constitute a quorum, and that in any such Association with thirty members or (less) **fewer** ten shall constitute a quorum.

Article XI—Dues

Section 2. Membership dues shall be paid to the Secretary-Treasurer of the Community Associations, or to the Secretary-Treasurer of the State Association. The Community Associations shall receive, from the State Association, 10 per cent of all dues paid by their members (within 30 days) **as soon as practicable** after adjournment of the annual meeting of the State Association.

The District Associations, or divisions, receiving funds from the State Association, shall receive from the State Association 25 per cent of all dues paid by the memberships in their districts. These districts are the Northeast Missouri Teachers College District, except the county of St. Charles; the Central Missouri Teachers College District, including all counties in said District, except Maries, Camden, Phelps, Pulaski and Osage; the Southeast Missouri Teachers College District, including all counties in said district except Gasconade, Franklin, Crawford, Dent and St. Louis; the Southwest Missouri Teachers College District; the Northwest Missouri Teachers College District; the City of St. Louis; the Counties of St. Louis and St. Charles; the City of Kansas City; the City of St. Joseph; and the South Central Missouri District, including the counties of Maries, Phelps, Pulaski, Gasconade, Franklin, Camden, Crawford, Dent and Osage.

The 65 per cent shall be held by the Secretary-Treasurer of the State Association for the purpose of this Association.

(Article XIII—Official Proceedings and Publications)

(The proceedings of the Annual Meetings shall be published in the official publication of the Association.)

Articles XIV, XV, and XVI are renumbered to become Articles XIII, XIV, and XV, respectively.

BY-LAWS

Law II—Nomination of Officers

Nomination of all candidates for elective offices of the Association except as otherwise provided in the Constitution shall be made from the floor of the Assembly of Delegates. All elections shall be by secret ballot, **except that when there is but one candidate the ballot may by unanimous vote be dispensed with.**

Law V—Duties of the Executive Committee

(The Executive Committee shall constitute a permanent committee on Welfare of Teachers, and shall be authorized to appoint a special Committee on Legislation for each session of the State Legislature.)

(The Executive Committee shall appoint a special Committee on Sources of School Revenue, to be made up of three members, whose duty it shall be to investigate sources of school revenue for educational purposes and to make recommendations to the Executive Committee at least once a year.)

(The Executive Committee shall appoint a Committee on Policy and Plans whose duty it shall be to plan long term policies of the Association and report such policies and plans to the Executive Committee. The Policy and Plans Committee shall consist of ten members, two to be appointed each year for a term of five years.)

(The Executive Committee shall appoint, in like manner, a special Committee on Teachers Salaries and Term of Office, to be made up of three members, whose duty it shall be to investigate teachers salaries and term of of-

fice in Missouri and make recommendations to the Executive Committee at least once a year. The Executive Committee shall take such immediate action as seems advisable and shall report thereon to the Annual Meeting of the Assembly of Delegates.)

(The Executive Committee shall appoint, in like manner, a Committee on Professional Standards and Ethics to consist of three members whose duty it shall be to make recommendations thereon to the Executive Committee.)

(The reports of these several committees shall be presented in full by the Executive Committee to the Assembly of Delegates.)

(It shall be the duty of the Executive Committee to set aside for these committees sufficient funds to defray traveling expenses to necessary meetings and to insure careful investigation and authoritative reports.)

(It shall be the duty of the Executive Committee to prepare and furnish to each member of the Assembly of Delegates at least fifteen days before the Annual Meeting a copy of the suggested order of business and a list of the properly elected delegates and alternates.)

Section 1. The Executive Committee, subject to the provisions of the Constitution, shall have general charge of all work of the Association and shall have power to do all that may be necessary to fulfill the purposes of the Association, as herein set forth. The Executive Committee shall constitute a permanent Committee on Welfare of Teachers, and shall be authorized to appoint a special Committee on Legislation for each session of the State Legislature.

Section 2. Meetings of the Executive Committee may be held at the call of the Chairman, due notice being given, and meetings shall be called by the Chairman of the Executive Committee upon written request of three of its members.

Section 3. The Executive Committee shall appoint the following standing committees with duties as indicated in each instance:

Committee on Sources of School Revenue, to be made up of three members, whose duty it shall be to investigate sources of school revenue for educational purposes and to make recommendations to the Executive Committee at least once a year.

Committee on Policy and Plans, to be made up of ten members, two to be appointed each year for a term of five years, whose duty it shall be to plan long term policies of the Association and report such policies and plans to the Executive Committee.

Committee on Teachers Salaries and Term of Office, to be made up of three members, whose duty it shall be to investigate teachers' salaries and term of office in Missouri and make recommendations to the Executive Committee at least once a year. The Executive Committee shall take such immediate action as seems advisable and shall report thereon to the Annual Meeting of the Assembly of Delegates.

Committee on Teacher Education and Professional Standards and Ethics, to consist of three members, whose duty it shall be to make recommendations thereon to the Executive Committee.

The reports of these several committees, as approved by the Executive Committee, shall be presented in full by the Executive Committee to the Assembly of Delegates.

It shall be the duty of the Executive Committee to set aside for these committees sufficient funds to defray traveling expenses to necessary meetings and to insure careful investigation and authoritative reports.

Section 4. The Executive Committee shall provide each member of the Association a copy of the program prior to the Annual Meeting and make provision for a Necrology Report. It shall designate the amount to be expended for the Annual Meeting, but said amount shall in no case exceed one-fourth of the total receipts of the previous year. It shall have in charge the finances of the Association and the enrollment of members. It shall make all appropriations and authorize all expenditures and contracts. It shall have power to apportion the percentage of funds to go to the District Associations or Divisions, in accordance with the provisions of Article XI, Section 2.

Section 5. It shall be the duty of the Executive Committee to prepare and furnish to each member of the Assembly of Delegates, at least fifteen days before the Annual Meeting, a copy of the suggested order of business and a list of the properly elected delegates and alternates.

Section 6. The Executive Committee shall prepare and make available suggestions for the organization and functioning of community associations.

Section 7. The Executive Committee shall make necessary arrangements for the publishing of an official organ of the Association.

Section 8. The Executive Committee shall keep a permanent record of all its proceedings and shall present to the Assembly of Delegates a report of its actions and recommendations.

Section 9. The Executive Committee shall receive actual traveling expenses, including railroad fare and hotel bills, while attending their necessary meetings.

Section 10. Reports of all committees shall be approved by the Executive Committee before printing.

Note: This combines Sections 3-9, Article VI, Constitution, and Law V, Bylaws.

Law VI—Amending the Bylaws

These Bylaws may be altered or amended at any regular meeting of the Assembly of Delegates, by a majority vote; but any proposed change must be submitted in writing **and read** at the first session of the Assembly of Delegates at least (twenty-four) **two** hours before it is acted upon.

At the time of such preliminary reading the time when the proposed amendment will be submitted to vote must be stated.

Respectfully submitted,

W. W. Parker, Cape Girardeau, *Chairman*

George Heltzell, Clinton

A. H. Bueker, Marshall

Wiley Woodring, Springfield

J. O. Teasley, Cameron

A. C. Hailey, Rolla

Blanche Longshore, Kansas City

Wade C. Norman, St. Louis

Robert R. Russell, University City

Georgee Hash, St. Joseph

when TEACHERS get TOGETHER

MRS. BUENA STOLBERG
President Classroom Teachers

THE Department of Classroom Teachers of the Missouri State Teachers Association held its annual meeting in Columbia April 26.

Officers were elected, committee reports given, moral and spiritual values for schools were discussed and the meeting closed with the hospitality hour at the headquarters building of the Missouri State Teachers Association.

The keynote address was given by Mrs. Erma Pixley, Director of Moral and Spiritual Values, Los Angeles Public Schools.

Business Meeting

During the business meeting a change was adopted in the department's constitution, the proposed budget for next year was discussed by Miss Dorothy Behrens, and collection for the DuShane Defense Fund amounting to $55.69 was made. Mr. Elmer Headlee is now the state chairman of the fund, but in his absence Miss Elizabeth Ruck made a report concerning the DuShane project.

Mrs. Buena Stolberg, chairman of the Bunker Hill Workshop Committee, urged that members reserve the dates Saturday and Sunday, September 20 and 21, to attend the workshop at the Bunker Hill Ranch Resort. Miss Margaret Stevenson, assistant to Hilda Maehling, executive secretary of the NEA Department of Classroom Teachers, will be the keynote speaker at the workshop session. Reservations may be made by writing Mr. Glen Swisher, Manager, Bunker Hill Ranch Resort, Mountain View, Missouri.

Louese Phillips, NEA Director, acclaimed the fact that the number of NEA memberships in Missouri had increased to an all-time high. Miss Phillips moved that the department adopt in principle the Centennial Action Program which motion was carried.

UNESCO

A UNESCO project is now being sponsored by the group and Miss Grace Gardner of Springfield reported on the project which includes the purchase of two portable typewriters. These typewriters, which will cost approximately $200, will be sent to the School for the Blind in Naples, Italy.

Public Relations

Miss Mary Inez Mann, chairman of the Public Relations Committee presented the following report which was accepted:

With the feeling that public relations is of foremost importance to the teaching profession and that accomplishing proper relationships within and without the field of education must be a responsibility particularly of the classroom teacher, the Public Relations Committee of the Department of Classroom Teachers suggests the following program.

1. To survey the state needs, techniques, and accomplishments in the field and to search out all available means of carrying out a continuous project using the best practices of public relations.

2. To plan for a continuous public relations program in order to have the understanding support of patrons both for present needs and for future emergencies.

3. To sponsor a workshop each year for teachers and patrons in order to develop people trained in the accepted techniques to assume leadership on the local level.

4. To continue to work to maintain the friendship of the press.

5. To urge more expert training in this area for all prospective educators.

6. Since public relations start in the classroom, to advocate the publication of an ever increasing number of articles in educational journals designed to aid and encourage the classroom teacher.

7. To publicize and take advantage of every aid developed through the NEA and the MSTA.

8. To unify the efforts of the association to gain skills in this area.

9. To realize we do not work alone and to make every effort to join forces with the splendid groups already contributing so much to the public schools, namely, the various patrons organizations.

(See Teachers p. 42)

Department of Elementary Principals Adopts Report Asking for

High-Quality Schools

A REPORT of the Policies and Plans Commission and selection of officers and committee members for the 1952-53 term were among the items of business at the MSTA's Department of Elementary School Principals spring meeting April 18-19 in Columbia.

The Policies and Plans Commission recommended that the elementary principals of Missouri follow a positive program to meet the challenges placed upon the department's members as educational leaders by groups opposed to the public school system. The Commission asked that the principals lend their efforts to accomplish the following:

1. Endorse and actively participate in carrying out the policy statements of the NEA's defense commission "The Public School and the American Heritage."

2. Cooperate with the Missouri Citizens Committee to further the program of education in Missouri and to lead the way in maintaining continuous programs of public relations, evaluation, and citizenship education.

3. Subscribe to the principles of the teaching of moral and spiritual values and the American way of life.

4. Cooperate with the State Department of Education and other educational agencies in Missouri in the improvement of the public schools, especially recommending the following:

a. The establishment of a program of more adequate finance for the schools of Missouri and a plan of distribution of state funds which will place the elementary school teaching unit on an equal basis with the high school teaching unit.

b. The extension of the allotment of state funds to include the kindergarten pupils and the encouragement of the establishment of kindergartens throughout the state.

c. A careful analysis of the state school classification program in order that it may be more effective as a school improvement program.

d. A careful study of the practices of teacher training institutions in Missouri with regard to the requirement of apprentice teaching.

e. A revision of the school law which will permit a more flexible bonding program for school buildings and expansion.

f. Strengthen the state safety regulations for school buses to include such measures as emergency heating provisions.

h. A requirement that the duties of the elementary principal be clearly defined in the policy statements of local boards of education delegating such authority as necessary to enable him to fulfill the responsibilities of his office.

The committee also recommends that all members of the Department of Elementary School Principals be well informed regarding the facts about schools and school programs; that they follow the ethics of the profession and the ideals of free public education in America. Each member should assume leadership in his school, in his community and in his state, always endeavoring to bring about the adoption of a comprehensive program which will develop a readiness in any community to reject the attacks on the schools before they are made.

Officers Elected

Officers elected by the Department for the coming year are: President, A. M. Rennison, St. Joseph; vice-president, Thomas L. St. Clair, Cape Girardeau; secretary-treasurer, Edward J. Gilbert, Cape Girardeau; department representative in the National Department of Elementary School Principals, NEA, Miss Dorothy Osborne, St. Joseph.

Committees Appointed

Mr. Rennison appointed the following committees: Program—Miss Mabel Trumbo, chairman, Kansas City, Joe M. Barnes, Columbia; Policies and Plans — Dr. Fred Brooks, Chairman, University City, Raymond A. Roberts, Jefferson City, Robert E. Strickler, St. Louis, Woodson K. Smith, Kirkwood; Constitution and By-laws—Raymond C. Dougherty, chairman (other members to be submitted to meeting in fall); Auditing Committee—Paul H. Sturgeon, chairman, Cape Girardeau, Fred M. Wilferth, Cape Girardeau.

The committee on Implementation of Policies and Plans will be appointed at a later date.

Executive committee members are: Southwest district, Thomas L. St. Clair; Northwest district, Earl S. Teegarden; South Central district, Kenneth B. Cheek; Central district, Ules Lawson; St. Louis district, Rogers L. Monagan; NEA representative, Miss Dorothy Osborne, St. Joseph; St. Joseph district, Abbie Lawson.

Other members are A. M. Rennison, St. Joseph; Dr. Marion Schott, Warrensburg State College; Raymond C. Dougherty, Edward J. Gilbert, Dr. Fred Brooks, and Joe Smith, St. Louis County; J. G. Parman, St. Joseph; Fielding Poe, Southeast Missouri; Dr. Glenn Leslie, Northwest district; and Marvin A. Rasbrugh, Southwest district.

Nominating committee members were: Dr. Glenn Leslie, Fielding Poe, Earl Teegarden, Kenneth B. Cheek (chairman), Ules Lawson, Marvin A. Rasbrugh, Tom Gentry, J. G. Parman, and Clifford Kirby.

a way to beat INSURANCE RATE INCREASES

TEACHERS, by taking advantage of the automobile insurance offered through their own association, can save a considerable sum of money on each insurance premium.

Although stiff hikes in auto insurance rates of over 30 per cent have hit insurance districts in Missouri, your MSTA rates still remain the same. Teachers were saving money even before this recent rate increase. The savings will be more under present conditions.

The Association has been sponsoring for two years, auto insurance for teachers and accident coverage for school children. The program is underwritten by the Horace Mann Mutual Casualty Company, a company owned and administered by the state associations of Missouri, Illinois, Iowa, Arkansas and Montana.

Nineteen hundred teachers have insured their automobiles under the plan as compared to 800 one year ago. Claims have been paid ranging from $1.50 to $744.00. The company's prompt and nationwide claim service has made it very popular. Rates are cheaper because teachers are good risks. Automobile policies are non-assessable.

Accident Coverage for School Children

The Missouri State High School Activities Association has cooperated fully in this undertaking. More than four hundred schools have participated in the children's accident insurance. Hundreds of claims were paid with the highest amounting to $600. More than 80,000 pupils were covered ranging from grade one to the more hazardous risks of the football players in grade twelve.

Schools offering an inter-school sports program will be particularly interested in athletic coverage. This is divided into two parts, namely; inter-school sports except football for $1.60 (includes pupil coverage) and inter-school sports including football costing $4.75. (Includes pupil coverage.)

Pupil coverage under this program of insurance is very broad, yet selective enough to cover most every school child's needs.

Briefly, for as low as 30c, a child in the first eight grades may be insured for the school year against medical, dental, and hospital expense resulting from injuries received while engaging in a school activity, whether it be classroom, hall, playground, gym, laboratory, extra-curricular activity or field trip. The same coverage for grades 9 through 12 is 40c for the school year. Higher benefits are available at slightly higher premiums.

For 45c (first eight grades, 35c high school) a child may be insured for all accidents occurring between home and school, including school bus accidents. Many parents are more concerned about this risk than about accidents at school.

The four coverages are:

Coverage A. All activities except inter-school sports.

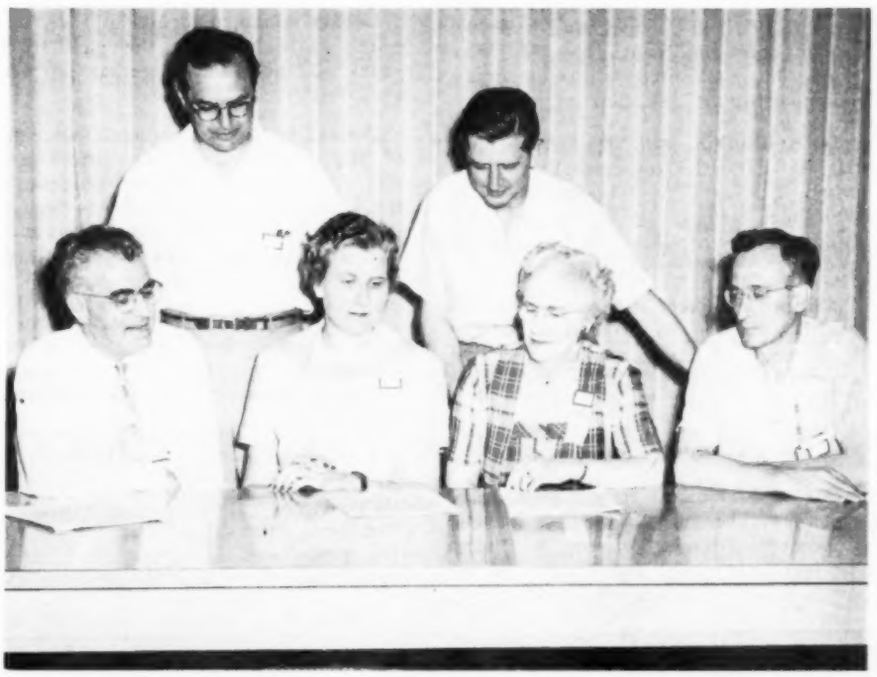
Coverage B. Inter-school sports except football.

Coverage C. Inter-school football.

Coverage D. Between home and school.

Rates on the above coverages have been mailed to city and county superintendents of schools. If you wish additional information write to the Missouri State Teachers Association, Columbia.

Attend National Conference in Kalamazoo



Participants from Missouri discuss a recommendation of the National Conference sponsored by the National Commission on Teacher Education and Professional Standards that met at Kalamazoo, Mich., June 25-28: (seated L. to R.) R. E. Strickler, St. Louis; Marie Hoffman, St. Louis; Ruth Dolan, St. Louis, and Harold Lickey, Marshall. (Standing L. to R.) H. Byron Masterson, Kennett and Dr. Inks Franklin, Columbia. Dr. J. W. Jones, Maryville and Dr. John L. Bracken, Clayton attended the meeting but were in conferences when the picture was made.

Major emphasis was given during the conference to a proposed National Council for Accreditation of Teacher Education. The proposal was later adopted by the NEA Representative Assembly in Detroit.

ITEMS OF INTEREST

John W. Guthrie of Avalon has been appointed to a principalship at Wheeling.

Joan Hornecker, a graduate of Tarkio College is teaching English in the Rock Port schools.

James Dunlap, of Little Rock, Arkansas, formerly an audio-visual aids salesman has been named regional sales director for Young America Films, Inc. for the states of Missouri, Arkansas, Texas and Oklahoma.

Dora May Robison has been employed to teach commerce at Westboro. She is a graduate of the Tarkio College.

A. Sterl Artley, professor of education at the University of Missouri, has been appointed a member of the editorial advisory board of the World Book Encyclopedia. The six-member board has the responsibility for supervision of selection and editing of all material which goes into the books.

Ruby Morrill has been appointed by the Independence Board of Education as a teacher in the elementary schools. She recently graduated from Tarkio College.

Ed Berry, formerly county superintendent of Iron County and superintendent of schools at Holland, Missouri, has accepted an elementary principalship at Jennings.

O. K. Phillips, who served as principal at Fredericktown, Jackson, and North Kansas City, Missouri, recently won the Democratic nomination for county superintendent of schools in one of the counties in Florida.

Clifford Keisker, who earned his masters degree in education at the University of Missouri, has accepted a position as representative with Ginn & Company. Mr. Keisker will live in Warrensburg and work territory on the west side of the state.

Mrs. Marjorie Hoy, elementary school teacher at Marshall, has been appointed principal of the Southeast Elementary school and teacher of the sixth grade in this city.

Arthur Ter Keurst, State College, Warrensburg, has been awarded a Fulbright fellowship to lecture on educational psychology in a national university of Pakistan at Dacca.

Betty L. Baker, high school teacher in the Mexico Public Schools, had one of her students win honorable mention in the National Annual Highschool Contest of the American Association for the United Nations. The student was Miss Wilma Ann Suhr.

Philip Greer has been named by the Fulton Board of Education to an Elementary Principalship.

W. S. Esther, science teacher at East highschool in Kansas City, has been elected vice-principal of the West Junior highschool of this city.

Wallace Ramsey has accepted a position as elementary superviser of the newly re-organized school district centering around Bolivar.

Paul M. Marshall, vice-principal at Central highschool, Kansas City, has been promoted to principalship of this school. He succeeds W. W. Clement, who retired in August.

Kenneth K. Kirk, a student at the University of Missouri, has been appointed elementary school principal at Bonne Terre.

Kenneth L. Locke, of Miami, Missouri, is the new principal of the Garfield School in Kansas City.

Glen H. Martin, formerly Superintendent of the Houston public schools and a graduate student at the University of Missouri last year, is now principal of the William Cullen Bryant School in Kansas City.

LeRoy Amen, principal of the Marceline highschool for the past three years, has accepted a similar position at Louisiana.

Donald G. Tarbet, formerly principal of the Warrensburg highschool and this past year a graduate student at the University of Missouri, has accepted a position as assistant professor of education in the University of North Carolina.

Robert Gaulding, principal and teacher of physical education in the Gallatin highschool for the past three years, is the new coach in the Trenton highschool.

J. Delbert Dull, superintendent at LaPlata for a total of 28 years, resigned effective last July to retire. He had been superintendent at Gorin for 7½ years and at Otterville 5 years before going to the LaPlata system.

Lloyd C. Cokerham, principal and manual arts teacher for the past eight years in the LaPlata schools, has succeeded Mr. Dull as superintendent.

Morrie J. Schroeter has been appointed athletic coach in the Louisiana highschool. Mr. Schroeter has been head coach in Monroe City for the past six years. Before coming to Monroe City, he had coached in the Mehlville highschool, St. Louis County and at Virginia, Illinois.

He is a graduate of Mo. University. He has played professional baseball, soccer, volleyball, and softball.

Mamie Reed, elementary school principal, Ladue, is now president of the St. Louis County Teachers Association.

A. C. Magill, who retired July 1 as head of the science department of Southeast State College, has been succeeded by **Dr. Homer Bolen.** Dr. Magill has been named professor emeritus.

Helen Kitchell Evans, a first grade teacher at the St. Clair elementary school, has written the words to a song entitled "I Just Love To See A Band Parade" which was published in the June issue of a national education publication. Mrs. Evans in the past has been a frequent contributor to the poetry page in **School and Community.**

James M. Dillinger, supervisor, instrumental music, Hannibal public schools, taught at the Northeast State College, Kirksville, during the summer session.

Charles Whitten, physical education instructor in the New Franklin highschool for the past three years, is now serving as principal. He succeeds **Farley Paul** who was promoted to the superintendency.

Everett C. Buckner, assistant dean and head of the chemistry department at Central College at Fayette, has been named the new dean of the college. He is only the second dean in the history of the college succeeding Dr. E. P. Puckett who has served as dean since 1908.

James F. Dement, teacher of science, physical education, and coach in the Holcomb highschool for the past four years, is this year serving as principal of the Holcomb highschool. He was elected to succeed **Mr. C. O. Hall,** who resigned to accept the superintendency at Carruth.

Irene Cramer, teacher of English, Green City public schools, reports that one of her students, Darlene Coffman, had a poem published in the annual anthologies of highschool poetry. A list of schools in Missouri having student poetry accepted in this anthology was published in the May issue. The list furnished **School and Community** did not contain the name of Green City public schools.

Dorothy Ann Kiley, physical education instructor for girls in the Cameron highschool last year, was married June 14 at St. Ann's Church, Excelsior Springs, to William E. Parkhurst, Jr., of Columbia. Mr. Parkhurst is employed by the Division of Health of the State of Missouri.

Merrill Ellis, Joplin Junior College, is now editor of the Missouri Music Teachers' Association's state publication "Missouri School Music."

James Mahoney, industrial arts teacher, senior highschool, Hannibal, taught two courses at the University of Missouri summer session.

Gerald W. Munday, principal of North Kansas City highschool for the past three years, resigned in order to accept a position as salesman with Josten's of Owatonna, Minnesota. Mr. Munday has been assigned territory in Missouri.

Leonard T. Rollins, principal of Franklin Elementary School and Safety director of Quincy schools, Quincy, Illinois, taught during the summer term in the graduate division of the College of Education, Butler University, Indianapolis, Indiana. Dr. Rollins was formerly superintendent of schools at Butler, Mo.

Lucien R. Gallais, principal, Walnut Park School, St. Louis City, reports that during the first eight months during the last school year the 305 pupils of his school purchased $2,962.35 of U. S. savings bonds and stamps.

Mary Wiehe, art supervisor, Hannibal public schools, taught art and continued her graduate study at the University of Colorado during the summer.

Winifred Wood is the new teacher of the Kendall school in Shelby County. She succeeds Lyell Myers who was inducted in the service last April.

M. S. Powell, who assumed the duties of the superintendent of Reorganized District R-1 of Adair County last November, was reemployed this year for a two-year term.

Helen Manley, director of Health, Safety, Physical Education, and Recreation and **M. F. Drury,** principal of Jackson Park School in University City are joint authors of a new book, "Education Through School Camping."

William E. Jones, former Missourian is now Superintendent of Schools in Roseville, Michigan. Before going to Roseville 10 years ago, Mr. Jones was in the Educational Department of the Boonville Training School for Boys.

Edith Howard, associate professor of history at Central Missouri State College, Warrensburg, left July 16 with a group of 50 American teachers selected for a study travel project in Scandanavia. Miss Howard will be with the group until the end of August.

Everett T. Calvert, for the past 11 years principal of Washington Elementary School, Pasadena, California, has been appointed editor-in-chief of American Book Company effective September 1. Dr. Calvert has had experience on all levels of the public school system.

J. Harold Morris, health and physical education teacher at Northeast Junior highschool, Kansas City, has been promoted to vice-principal of the highschool.

R. A. Harper, former Missouri school superintendent, returns to Missouri from a superintendency at Maryville, Tennessee. Mr. Harper has begun his duties as superintendent at Grant City.

Robert F. Whaley, highschool principal at Jennings, is the new principal at the North Kansas City highschool. Whaley holds M.A. and B.S. degrees from the University of Missouri. He was a meteorologist in the Navy in World War II.

Before taking the Jennings job one year ago, he had been principal at Mt. Vernon, Mo., and taught mathematics and physical education at Gideon, Brentwood and Kirkwood.

TO RECEIVE BUILDING FUNDS

Federal funds totalling $1,602,754.00 have been reserved for 11 school construction projects in Missouri's "Federally-affected" defense areas, the Office of Education of the Federal Security Agency has announced.

These funds have been set aside by the Office of Education to provide grants to local school districts for critically needed school buildings.

The list of Missouri school construction projects for which funds are tentatively reserved under Public Law 815, subject to final action upon application of Supplement No. 28, follows:

Center	$112,210.00
Riverview Gardens	109,753.00
Raytown	98,671.00
Kinloch	79,630.00
Wentzville	25,590.00
Lee's Summit	219,876.00
Buckner	50,140.00
Laquey R-V	66,715.00
North Kansas City	358,875.00
Independence	444,334.00
Spring Branch	36,960.00

Mrs. Kenneth M. Fields

A recent issue of "School and Community" carried an item stating that Eustace Conwoop, coach at Higbee highschool, was probably the only Indian on a Missouri highschool faculty. Since then it has been brought to our attention that Mrs. Kenneth M. Fields (shown above) of Verona is one-half Cherokee Indian. Mrs. Fields has been a highschool teacher for 12 years and is now commerce teacher in the Verona highschool.

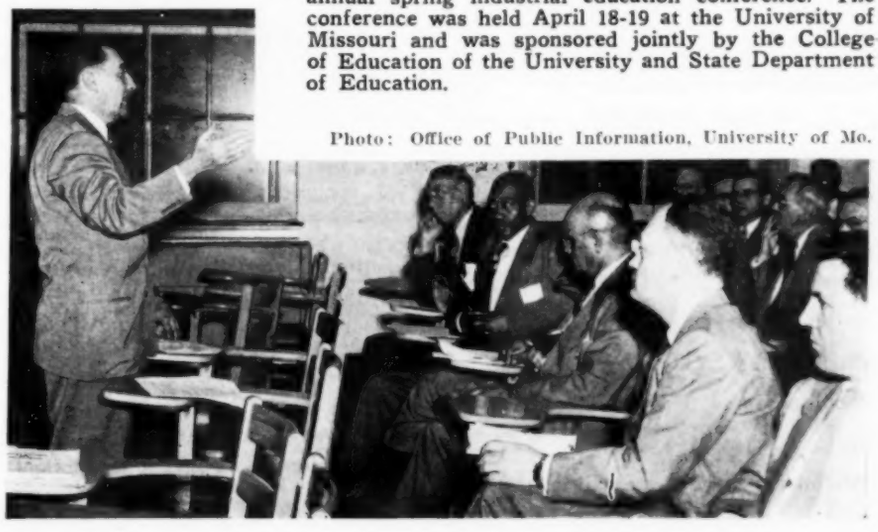
COST OF LIVING INCREASE FOR TEACHERS

The board of education of South City View School in Dallas School District No. 76 gave regular salary raises plus a 10 per cent cost of living increase to all teachers for this year.

Full-time non-certificated employees have been placed under social security according to Mrs. Elizabeth A. Schick, Principal. A kindergarten program has been added to the school for this year.

Walter W. Arnold, State Supervisor, Trade and Industrial Education Stillwater, Oklahoma, speaks at a discussion meeting of industrial trade teachers at the annual spring industrial education conference. The conference was held April 18-19 at the University of Missouri and was sponsored jointly by the College of Education of the University and State Department of Education.

Photo: Office of Public Information, University of Mo.



YOURS . . . *for the asking*

To be the first in your school with new teaching ideas, material and equipment, watch the advertising columns in "School and Community." You will always save time by contacting the advertisers directly. The coupon below is for your convenience in ordering items from one or more advertisers.

1a. **How the States Have Voted for President.** A chart in colors, showing the number of electoral votes for each state as of 1948 and how the state voted in every presidential election between 1856 and 1948. Size 15″ x 12″. This reprint from Compton's Pictured Encyclopedia will stimulate keen interest in the present election and in the study of past elections. Useful in any grade studying Social Science or American History.

2a. **The Case for the "Ten-Twenty"** is more than a brief for the American Seating Company's newest desk with level, 10° and 20° top positions. This booklet includes a quick summary of the Studies of the Texas Inter-Professional Commission on Child Development, which showed that children in thousands of classrooms are being exposed to glaring or insufficient light and to harmful posture with attendant visual focusing problems. Included also is a list of reference books related to lighting, seeing, seating, posture and child development. (American Seating Co.)

3a. **Growing Up and Liking It**—a 29-page booklet on menstruation . . . designed for use among girls 12 to 18 years of age. The presentation and explanation of menstruation is done simply, clearly, and naturally, with attractive illustrations and anatomical diagrams for clear comprehension. A free copy for each girl in class. (Personal Products Corporation)

4a. **The Genie Story** is a 16-page full-color booklet in which a Genie helps a boy prepare for a school assignment by taking him on an exciting journey to discover the many parts coal plays in our daily lives. (Bituminous Coal Institute)

"You're A Young Lady Now" and "Very Personally Yours" are two free booklets on menstruation for all age groups.

5a. **You're A Young Lady Now** is especially prepared for girls 9 to 12. Written at the language level of these girls and covers only material of interest to them.

6a. **Very Personally Yours** is an accepted help for girls in Junior and Senior High School. Praised by teachers, nurses, parent and church groups for accuracy, good taste, clarity. Indicate number desired for classroom distribution. (International Cellucotton Products Company)

7a. **Setting up Criteria for the Selection of Filmstrips** written by Dr. Irene F. Cypher of New York University for the current issue of Visual Review. A compact statement on points to consider in selecting and using filmstrips as teaching aids. Valuable to every teacher who uses visual aids. (Society for Visual Education)

State Teachers Magazines, Inc.
307 N. Michigan Avenue
Chicago 1, Illinois

Please send me the items indicated in the quantities indicated. 3c is enclosed for each item checked.

1a 2a 3a 4a 5a 6a 7a

Name .....

Subject taught ..... Grade .....

School name .....

School address .....

City ..... State .....

Enrollment: Boys ..... Girls .....

Practical New Help for Today's Art Teachers

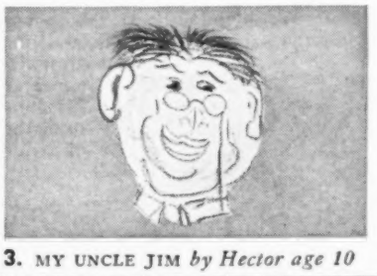
A suggestion you may find interesting and useful

New Book that gives present-day psychological understanding of child's creative art efforts—increases joy of art classes for teacher and class.

1. I SAW A ROBIN *by Helen age 6*

1 Drawing out of proportion may not be faulty observation but merely depicting greatest interest. **2** Child's ability to express things grows with new experiences that move him. Not necessarily a fire but the zoo, a party or what *to him* is unusual. **3** To trace or copy, stifles but child grows by drawing from his imagination and life around him.

2. I SAW A BIG FIRE *by Bill age 7*



3. MY UNCLE JIM *by Hector age 10*

This new book called MIND YOUR CHILD'S ART is written in simple, down-to-earth terms. It shows the importance of even the earliest daubs to "grown-up" approach of adolescence. It is sympathetic to the problems of teachers already carrying a full program and also asked to teach art. And in a way, it serves as a quick, fascinating little refresher course.

The author is Laura Bannon. Her book is the result of first-hand experience gained as Art Supervisor in Public Schools and as Director of Junior Department of the School of the Chicago Art Institute.

If Further Interested—MIND YOUR CHILD'S ART, described above; 64 pages; 7½″ x 10″; over 100 illustrations, including 14 full color plates, $2.75. At your bookstore or write the publishers, PELLEGRINI & CUDAHY, 41 East 50th St., New York 22, New York.

Wholesome, delicious WRIGLEY'S SPEARMINT GUM is always a satisfying treat. That lively, long-lasting flavor gives you a refreshing little lift. And the pleasant chewing helps keep teeth bright. *Just try it.*

AQ-42

COMMITTEES APPOINTED BY COUNTY SUPERINTENDENTS

The Missouri County Superintendents Association has appointed the following committee members for 1952-53:

Advisory Committee

Stephen Cornish, Ralph Ballew, Donald Stewart, Everett Herd, J. H. Brand, Basil Murphy, Marjorie Aikmus, Frank McGraw, Hugh Hembree, and John Wright.

Nominating Committee

Mary Graves, Ralph Ballew, Homer Clements, Byron Rea, and G. H. Ridings.

Committee on Examinations

George Stukenbrocker, Zoe Wiley, Ruth Milligan, Walter Liebhart, O. M. Kimbrough, Mrs. Nannie Jinkens, C. M. Robinson, M. M. Hess, Floyd Hamlett, and Mrs. Dacy Hawthorne.

Legislative Committee

Ben Freiberger, Ernest C. McNitt, W. R. Henry, Oscar Carter, and Clyde Hamrick.

District Officers

Northeast—President, Howard Maxwell; Vice-President, Stella Hills; Secretary-Treasurer, Mrs. Mary Neher.

Northwest—President, Leonard Jones, Vice-President, Walter Liebhart; Secretary-Treasurer, Straussie G. Myers.

Wolverton

Officers of the Missouri County Superintendents Association elected at the Jefferson City meeting in June are left to right: 1st Vice-President, J. Abner Beck; Secretary, Mrs. Marjorie Aikmus; President, Charles A. Repp; and Treasurer, Mrs. Vera Rhinehart. Absent when the photograph was made was 2nd Vice-President, Paul Alan Hale.

Central—President, Mrs. Don Eubanks; Vice-President, Alfred Lloyd; Secretary-Treasurer, Mrs. Josephine Bish.

Southwest—President, Wilbur Elmore; Vice-President, M. M. Hess; Secretary-Treasurer, Woodford C. Wilson.

Southeast—President, George W. Vossbrink; Vice-President, Mrs. Dacy Hawthorne; Secretary-Treasurer, Fred Morrow.

Ready September 1952

NUMBER BOOK 1

NUMBER BOOK 2

BY John R. Clark, Caroline Hatton Clark, AND Charlotte W. Junge

New – attractive – sound
Groundwork for success in arithmetic
Based on the *meaning* philosophy
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For use independently or to precede the new GROWTH IN ARITHMETIC series by John R. Clark and others

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Missouri Representative

WORLD BOOK COMPANY

APPOINTED TO FACULTY AT STATE COLLEGE

Central Missouri State College Board of Regents has approved ten major appointments.

The appointments are: Carl Haldiman of the faculty, as associate professor of education and principal of the Laboratory School; Ralph E. Hart of Liberty Center, Indiana, as director of the music division and professor of music, to replace C. A. Burmeister; Dr. Conrad White of Unionville associate professor and chairman of the agriculture department; Henry Glenn Lee of Lincoln, Illinois, as associate professor of speech in charge of dramatics; Dr. W. A. Berg, St. Louis, associate professor of economics.

Miss Jessie B. Jetten of St. Joseph, associate professor and supervisor of women's physical education; Robert Lander of Slater, instructor in health and physical education and assistant football coach; Miss Margaret Ramsdale of Annes, Kansas, as associate professor of home economics and supervisor of teaching; and Miss Kathaleen Ranson of Farmville, Virginia, as associate professor and supervisor of elementary education.

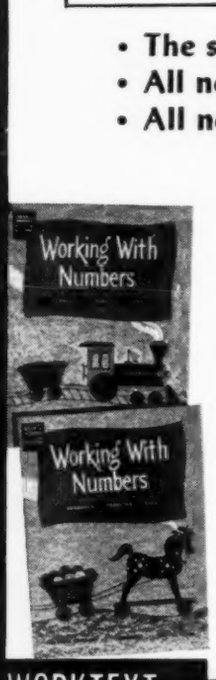
ANNOUNCING 4 NEW

Working with Numbers

FOR GRADES ONE AND TWO

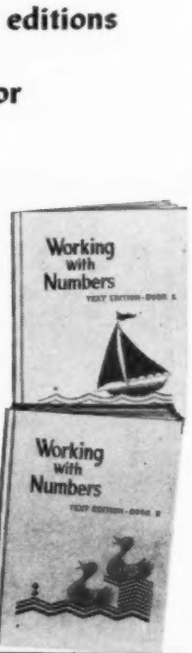
LAVISH *with color* FIRST *in program*

- The same basic philosophy of earlier editions
- All new exercises
- All new illustrations in beautiful color



Working With Numbers, Books 1 and 2, are now available in full-color Text Editions and four-color Worktext. Either edition provides a complete program within itself — a program definitely superior in every respect. These books teach *meaning* first, stressing concepts and relationships that develop understandings. Pictures, semiconcrete representations, and color are skillfully used to put meaning into every phase of the primary number program.

The Teacher's Edition of each book provides page-by-page directions plus numerous suggestions for individualizing and socializing instruction.



WORKTEXT BOOKS 1 AND 2 BOOKS 1 AND 2 TEXT EDITIONS

WRITE FOR COMPLETE INFORMATION

Paul P. Priddy, Representative in Missouri

THE STECK COMPANY AUSTIN, TEXAS

TEPS ELECTS NEW OFFICERS

Miss Margaret C. Schowengerdt, Webster Groves, is the new chairman of the Missouri Commission for Teacher Education and Professional Standards.

This Commission is advisory to the State Department of Education on matters relating to teacher education and professional standards. Mrs. Lanier Beland, Springfield, is the new vice-chairman and Mrs. Erna Kennedy, Kirksville, is the new secretary of the Commission.

HANNIBAL C.T.A. ADOPTS CONTSITUTION

The Hannibal Community Teachers Association has adopted a new constitution according to Frederic H. Kleiber, president.

One of the outstanding features of the new constitution is the provisions for new membership dues which call for unified dues with it being necessary that membership be held in the local community association, the Missouri State Teachers Association, and the National Education Association. Dues for the local community teachers association are to be determined each year at a regular meeting of the Association.

The new constitution was prepared by the legislative committee of the Hannibal Community Teachers Association. The membership was as follows: Mrs. Mattie Fay Bramblet, chairman, Emily Troppmann, Mrs. Bertha Howard, Mrs. Sylvia Harlow, Frances Swartwout, Trula Eddingfield, Alice Turley, and M. D. Powers.

AMERICAN LEGION ENDORSES AMENDMENT 2

The American Legion, Department of Missouri, at its meeting in Kansas City on July 19 enthusiastically endorsed proposed Constitutional Amendment 2 relative to the bonding capacity of school districts. This endorsement means much and the active support of the organization's members will mean more.

Harold L. Butterfield, Jr., newly elected Department Commander for Missouri, directing attention to the Amendment said, "We of the American Legion were very happy to support Amendment 2 because we realize that the great proportion of school children of Missouri are children or grandchildren of veterans. An adequate education for all of the children is the very backbone of our Democratic way of life."

It will be recalled that the American Legion likewise endorsed and effectively supported proposed Constitutional Amendment 1 pertaining to the voting of school levies at the last general election. It is suggested that you express appreciation to the members of your local Legion Post.

KIRKWOOD PUBLISHES SCHOOL NEWS

The Kirkwood public schools published for the first time last April an issue of KEN, a mimeographed bulletin containing educational news of the Kirkwood schools.

C. H. Lindemeyer was chief reporter for the edition and reporters from each of the nine schools in the Kirkwood system submitted articles telling of class activities in their schools. F. W. Hendricks, superintendent of Kirkwood public schools, wrote the foreword for the first issue.

BOOKMEN ELECT OFFICERS

Twenty-two members of Zeta Chapter, Professional Bookmen of America, a national honorary society, met July 8 at Breisch's Restaurant in Columbia and elected the following officers for this year: President, C. A. Kitch, Jefferson City; Vice-President, Hubert Gramstad, Glendale; Secretary-Treasurer and national executive committeeman, C. J. Perkins, Kansas City.

Two new members were elected to the chapter, Earl Boucher of Ellington, and Donald Chaney, 1507 Bass Street, Columbia.

The Professional Bookmen's group who are also members of the Missouri Textbook Men's Association held its annual textbook exhibit in the Education Building of the University July 7 to 11.

$1,300 PAID
May 19, 1952

Missouri State Teachers Ass'n
Accident and Sickness Insurance
Columbia, Missouri

Dear Sir:

I do want you to know how much it has meant to have your regular checks coming to me for the past year. I am certain that every teacher in Missouri should have this coverage.

I have not been able to take a step without a walker, crutches, or cane during my disability and now have just had a third major operation on the hip! The May x-ray showed absorption and deterioration of the neck and head of femur, so Drs. James and Hamel placed a stainless steel head and shank into the bone and hope it will give me walking skill.

Science is wonderful and I am grateful to have this new technique, for I do not want to spend rest of my life in wheeled-chair and on crutches.

I am still on sick leave from Central Mo. State College campus duties.

Yours truly,
/s/ Ruth Fitzgerald

Note:
Paid $1,300 on time loss alone as she did not have hospital-surgical benefits.

Teachers Honored At Retirement

MAUD LINVILLE

Miss Maud Linville, who taught the past 51 years in the Skidmore elementary schools, retired from active service at the close of the last school year. She was made an honorary life member of the Skidmore school faculty by the board of education.

In her honor the school and town declared May 11 "Miss Maud Day." A program and reception were held at the highschool auditorium with President J. W. Jones of the Northwest Missouri State Teachers College as the principal speaker. Persons representing various groups and organizations that have been associated with Miss Linville made short talks.

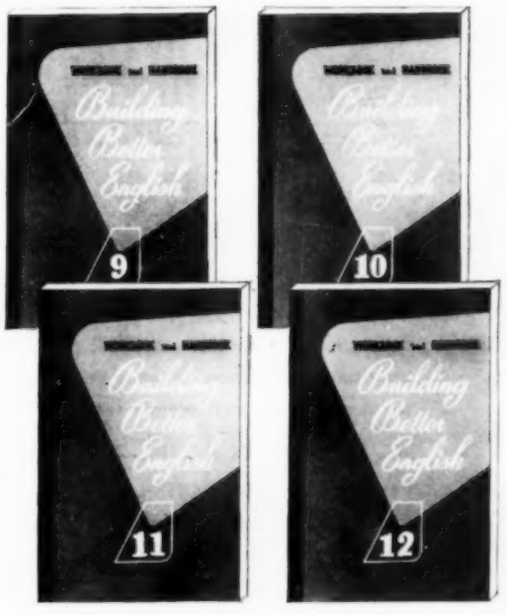
Contributions from former students and friends were made and a refrigerator and gas stove were purchased for Miss Linville. The balance of $245 was given to her to do with as she saw fit, according to Russel N. Wehrli, superintendent, Skidmore Consolidated Schools.

MISS FANNIE MOXLEY

Miss Fannie Moxley, a member of the faculty of the Delmar-Harvard School, University City, was retired at the close of last school year. Throughout the thirty-five years that Miss

Make It Stick!

with



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And here it is . . . in Workbooks and Handbooks that stress oral practice, proofreading, and the writing of original sentences. Each unit of study is based on a comprehensive system of pretesting, teaching, practicing, reviewing, and testing, with a maintenance program presented at the end of each unit covering skills taught in all preceding units.

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EVANSTON, ILLINOIS

Moxley has taught in the third grade at Delmar-Harvard, she has given a full measure of her talents and devotion. She has always shown pride in and loyalty to the teaching profession.

As to her educational background, Miss Moxley attended Washington University and the Teachers' Colleges at Kirksville and at Warrensburg. She obtained her B.S. degree from the latter school. Her M.A. degree was received from Columbia University in New York.

The Parent-Teacher Association of Delmar-Harvard School presented a watch to Miss Moxley at the faculty Christmas party as an expression of appreciation for her loyal services to children.

J. H. TRIPPE

J. H. Trippe, Pulaski County educator, ended 40 years of service in the Crocker and Richland schools last June when he retired as superintendent of the Crocker schools.

Trippe came to Crocker in 1911 and helped expand the highschool facilities and curriculum to a full four-year course. In 1921 he went to Richland as superintendent of schools and in 1946 he returned to Crocker as superintendent.

He is a graduate of Westminster College, Fulton, Mo., and holds A.B., B.S., and A.M. degrees from the University of Missouri. He has completed some work toward a doctorate.

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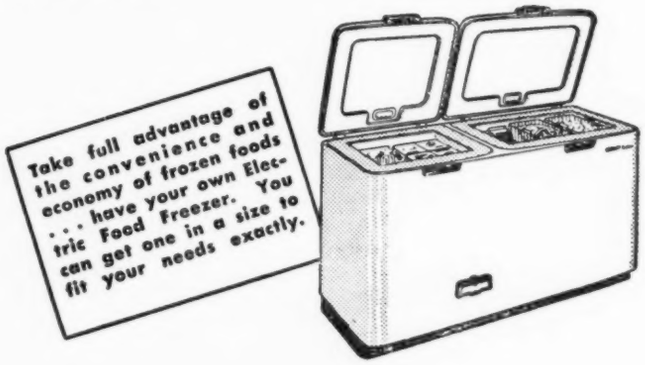
WITH AN ELECTRIC FOOD FREEZER!

You can eat better when you are able to freeze a wide variety of fruits and vegetables in season and enjoy them the year 'round. When you buy meat for storage you can choose better grades and save on quantity purchases. Freeze leftovers, too, and use them days or even weeks later.

Meal preparation is easier with a Food Freezer. You can shop weeks in advance . . . no last-minute trips to market . . . no more bad-weather shopping. Simply prepare and freeze complete meals or store quantities of ice cream and pastries . . . ready for use at a moment's notice.

A Food Freezer is a convenience that saves you money. Besides saving time and work, tests prove that the average family can save as much as $100 a year by quantity buying and in-season storage of foods with Food Freezer.



Kansas City
POWER & LIGHT COMPANY

MISS EMMA NAXERA

The Louisiana, Mo., Community Teachers Association honored Miss Emma Naxera, last April for her many contributions to the educational advancement of Louisiana.

Dr. Irvin F. Coyle of Jefferson City, executive secretary of the Commission for the Study of Education in Missouri, was guest speaker at a banquet given in Miss Naxera's honor, and Miss Lois Hastings, president of the C.T.A., presided.

Wm. P. Haley, president of the board of education, presented Miss Naxera with an engraved scroll from her friends, faculty members, and citizens of Louisiana.

Miss Naxera has devoted more than 50 years as teacher in the Louisiana schools. She has been principal of the Eugene Field School for 27 years, and previously she taught in the grades for 25 years.

WILHELMINE SCHULZE

The Warrenton P.T.A. shortly before the end of last school year honored Miss Wilhelmine Schulze, who for 25 years has been the first-grade teacher in the Warrenton School. A beautifully wrought gold pin was given Miss Schulze in appreciation of her service.

Miss Edna Polster, County Superintendent of Warren County, presented the gift and read the following poem, which she wrote for Miss Schulze.

First-grade Teacher

From her first day in the schoolroom
Down through all the years between—
Teacher, mother, doctor, playmate—
This has been—Miss Wilhelmine.

First-day shyness, tears, wild heartbreak
Teacher comforts, kind, serene;
Soon her children, busy, happy,
Crowd around—Miss Wilhelmine.

Shy ones, bold ones, quiet, noisy,
Quick ones, slow ones, fat ones, lean—
"Who's your teacher?" Proud, they answer:
"Teacher? Why,—Miss Wilhelmine!"

Reading words, with frowns and pauses—
Hard to tell just what they mean—
Hard, that is, unless your teacher —
Is the wise—Miss Wilhelmine.

Pencils gripped in small cramped fingers,
Writing, drawing wondrous scene;
Triumph! This will please their teacher!
Smile they at—Miss Wilhelmine.

Bruised knee, skinned nose, bloody finger,
Dress all soiled, so lately clean;
Teacher knows just how to cure all;
So they love—Miss Wilhelmine.

Glad tonight are we to honor
Teacher, woman, truly queen.
Thanks and love go with this token
Blessings on you—Wilhelmine!

J. OLAN MARKLAND

J. Olan Markland, superintendent of the Holden public schools, completed 25 years of service as superintendent at Holden in June. An assembly in May honoring Markland's service was attended by grade and highschool students, faculty members, patrons of the district, as well as businessmen of the community and representatives of various civic organizations.

R. P. Dillon, former president of the board of education, reviewed Markland's service, and gifts of a mahogany desk and two $100 bonds were presented to the administrator by the students, faculty, P.T.A. and board of education.

Markland was born in Armstrong, Mo., the son of a school teacher. He came to Holden from Raymore in 1927. His undergraduate work was done at Central College at Fayette and Kirksville State Teachers College and also holds a Master's Degree from the University of Missouri.

With the class of 1952, Markland has signed 922 diplomas and worked under 32 different members of the Holden board of education.

H. P. STUDY

H. P. Study, superintendent of the Springfield public schools for the past 28 years, retired July 1.

The board of education, the faculty, and the Springfield community honored Mr. Study on "H. P. Study Day." The Springfield teachers presented him with a beautiful television set and the board of education gave him life subscriptions to several magazines that Mr. Study likes to read. In recognizing Mr. Study's long period of fine service the Springfield board of education adopted the following resolution:

"The Board of Education of the Springfield Public Schools, fully realizing that words are an inadequate tribute, gratefully thanks Harry P. Study for his 28 years of unselfish and wholehearted devotion to the public schools of this city; for his vision, perseverence, and unique qualities of leadership through which an outstanding public school system has been developed; for his love of all children and his loyalty to those with whom he has labored; for his integrity, honor and high sense of justice, all of which characteristics have honored him, his profession, his community and State, and each member of the Board of Education accorded the privilege of serving with him.

To a great and honorable educator and gentleman we hereby convey our deep affection and gratitude."

Mr. Study was born in Fountain City, Wayne County, Indiana. At the age of five he moved west to Cedarvale, Kansas, a frontier settlement not far from Indian Territory.

At the time of the Spanish American War he was going to Baker University.

For a time he sold an optical instrument for the Underwood and Underwood Company. In 1907 he and several other boys made a trip to Europe for the purpose of selling the optical instrument in that country. When he came back from England he taught at historic old Port Deposit and then at Horace Mann School in New York City. Then he came to Neodesha, Kansas as a superintendent for six years. From there he went to Atchison and finally to Springfield in 1924.

TEACHERS; Do you want a better position? Thousands have secured professional and financial advancement through our service. Hundreds have been located in and near St. Louis, as well as in the Middle West, West, Northwest, Southwest, and other sections of the country.—Plan NOW for a better position for next year. Write immediately for enrollment form.

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—organize each lesson to fit the needs of *superior, average,* and *immature* groups

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—determine and apply the right degree of emphasis needed for the mastery of any one skill.

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Vocabulary Workbooks for immature groups
The Rebus, Word, Phrase and Sentence Cards
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Evanston, Illinois

Mr. Study says that he has a classical education gained at Columbia University.

E. A. McKAY

Elmer A. McKay, teacher at Hickman Highschool in Columbia, ended a 31-year career as an educator when he retired last June.

Shortly before school closed Mr. McKay was honored at an assembly program. He was presented with an expensive saw set. Former students and parents were present for the occasion.

McKay began teaching at Hickman in 1921 and since that time has conducted courses in English, social studies, economics, mathematics, and diversified occupations. He was one of the early promoters of the diversified occupations program in Missouri, starting the first course in the state at Hickman in 1934.

Later McKay set up the diversified occupations program in secondary schools in Boonville, Sedalia, Hannibal, and Mexico.

McKay was graduated from the University of Missouri in 1907 and received his A.M. in 1931. He was research and consulting economist for the National Industrial Conference Board in 1925 and 1926. During those two years he wrote or assisted in writing three books, "Study for Trade Associations," "Study of Agricultural Prices," and "Employment Stock Ownership."

A MAJOR ANNOUNCEMENT!

"The Childhood of Famous Americans Series"

now available in a special School Edition

Responding to school requests and needs, we announce the publication of volumes in this nationally recognized and established series in a special *School Edition*. Twenty volumes are now available in stock for immediate shipment:

ALEC HAMILTON: *The Little Lion*
ALECK BELL: *Ingenious Boy*
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CLARA BARTON: *Girl Nurse*
DANIEL BOONE: *Boy Hunter*
GEORGE CARVER: *Boy Scientist*
JANE ADDAMS: *Little Lame Girl*
JOHN PAUL JONES: *Salt-Water Boy*
KIT CARSON: *Boy Trapper*
LOU GEHRIG: *Boy of the Sand Lots*
LOUISA ALCOTT: *Girl of Old Boston*
LUTHER BURBANK: *Boy Wizard*
MYLES STANDISH: *Adventurous Boy*
PAUL REVERE: *Boy of Old Boston*
POCAHONTAS: *Brave Girl*
TOM EDISON: *Boy Inventor*
WOODROW WILSON: *Boy President*
YOUNG AUDUBON: *Boy Naturalist*

By February 1, 1953, a total of fifty volumes will be available in the *School Edition*. The program then will be expanded gradually to include the sixty-seven titles now published in the Trade Juvenile Edition, and thereafter to include new volumes from year to year.

★ Attractive cover, two-color stamping, colored endsheets.
★ Side-sewed, reinforced binding. Washable cloth.
★ Grade 4 and up. Popular usage extends to senior high level.
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P. G. BUCKLES

With the close of school in June, P. G. Buckles of Kansas City, Missouri, finished a 48-year career as an educator and retired from the principalship of Border Star School.

Twenty-five years ago Buckles came to Kansas City to serve as principal of the Woodland School which was the demonstration school and the practice teaching center for the Kansas City Teachers College. For 16 years he helped hundreds of Teachers College students who were to become outstanding instructors in Kansas City.

With the closing of Teachers College, Buckles transferred to Border Star and Bryant schools to divide his time as principal between the two. Six years ago at his request he began to devote his full time to guiding pupils of Border Star school. In April of this year the children honored him by planting a tree in the school yard dedicated to him.

On June 2 a reception sponsored by the P.T.A. and the faculty was held for Buckles at the Border Star School. A book containing testimonials from those associated with him in the educatonal field was presented to him.

He held education posts in the one-room rural school; highschool principalship, Butler; superintendent, Odessa; supervisor of science, demonstration school, Missouri University; part-time teacher, Stephens College. Degrees were earned from Warrensburg and the University of Missouri.

PAULINE HUMPHREYS

Miss Pauline Humphreys, professor of education and director of the testing service at Central Missouri State College, retired September 1.

Miss Humphreys came to CMSC in 1912 and became head of the education department in 1924 and chairman of teacher education division in 1945.

She served as president of Missouri State Teachers Association in 1932-33, the fourth woman to hold this office. Miss Humphreys was one of the 12 state founders of Delta Kappa Gamma. For two years she served as state president of this organization in Missouri.

For 28 years Miss Humphreys has been sponsor of the Rho Chapter of Kappa Delta Pi and served as national first vice-president from 1924-28.

In 1939 Miss Humphreys organized Alpha Chapter of Future Teachers in America, the first chapter in the state which in 1943-44 was declared the banner chapter of 118 chapters in the United States.

Miss Humphreys holds the A.M. degree from Columbia University, and has studied at Vienna, Harvard, Pittsburgh and Stanford Universties, at the Carnegie Institute of Technology and at CMSC. Before coming here she taught at the Carnegie Institute and served as special psychologist at the Ethical Culture School, New York City.

MISS GERTRUDE HOSEY

Miss Gertrude Hosey, associate professor of education at Central Missouri State College, retired September 1.

Miss Hosey came to the Warrensburg faculty in 1921. She has been an active educator in Parent Teachers Association work, and has served as faculty sponsor of the Annual Delta Sigma Epsilon alumnae song fete, which through the years has been one of the most popular musical events to be held on the campus. She has been a manager of the Missouri Congress of PTA for the past 8 years.

The CMSC freshman loan fund project was initiated in 1924 under Miss Hosey's direction, when the freshman pledged their Gypay Day collection for a loan fund. Hundreds of students have been aided with loans from the funds totaling between fifteen and twenty thousand dollars.

Besides the sponsorship of the freshman class for thirty years, Miss Hosey also has been sponsor of Alpha Phi Delta, honorary sorority, and Delta Sigma Epsilon, social sorority.

She holds the A.M. and the Ph.B. degrees from Chicago University, and has studied at Harvard, Colorado and Stanford Universities. Besides teachng at Warrensburg, she has taught at the Burlington, Iowa, Junior College and was supervisor of the Rocky Ford (Colorado) elementary schools.

These two Kansas City men helped to judge more than 5,100 entries in the Ford Motor Company's 1952 Industrial Arts Awards program for junior and senior highschool students. H. B. Duncan (left), Kansas City architect, was a judge in the architectural drawing division, and Verne L. Pickens, head of the division of practical arts, vocational and family life education of the Kansas City public schools, was a member of the I.A.A. Advisory Committee Executive Group. Of 161 entries from Missouri 19 received cash awards and 28 place awards.

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When Teachers Get Together

(Continued from Page 29)

10. To have available for public gatherings, speakers on varied subjects capable of creating favorable contacts with the public.

Resolutions

The following resolutions were adopted by the department:

1. To attain a satisfactory program of education for the youth of Missouri, we recommend a continued effort in raising certification requirements.

2. Every teacher has a professional responsibility to hold membership in our local, state and national organizations. We recommend the development of a strong unified local community association which can be effective in determining educational policies and legislation.

3. We urge the continued efforts of the National Commission on Teacher Education and Professional Standards of the NEA in establishing standards of accreditation of teacher education programs.

4. The Association continues to urge a united effort by administrators and teachers in the recruitment of worthy persons for teacher training from all our secondary schools in the state through a better public relations program emphasizing the advantages of the profession.

5. In order to attract and secure the best people for the profession, the Association pledges to work for an adequate professional salary adjustment commensurate with the schedule adopted by the NEA.

6. Due to increased enrollment, shortage of buildings and equipment, and the difficulty of securing and retaining teachers, we recommend the continued study of securing additional funds for public education.

7. We recommend that the

Boards of Trustees of Teacher Retirement Systems in Missouri work for continued improvements in the present retirement program of the state.

8. Since there is a necessity for a thorough understanding of moral and spiritual values, and the major responsibility in accomplishing this understanding depends upon the home, the church, and the school, we recommend that teacher education institutions, and in service programs stress qualities and methods necessary for developing such values; and that we continue our efforts to promote democratic ideals and the love of liberty.

9. We urge more intensive effort to establish orderly procedure in the dismissal of teachers.

10. We endorse and will work toward the success of the Centennial Action Program of the NEA.

11. We commend those members of the Missouri State Legislature, who, recognizing the needs of improving the educational opportunities of the youth of Missouri, have worked consistently for effective school legislation.

Nominations

The Nominating Committee with Miss Grace Gardner as chairman, and consisting of Dorothy Pummell Pickett, Mrs. Atlanta Pummill, Mrs. Buena Stolberg, and Mrs. Marie Waggoner, presented the following report of officers and executive committee members which was approved:

President, Mrs. Buena Stolberg, Webster Groves (constitution); vice president, Amy Rose Shane, Kansas City; secretary, Mrs. Katie Holly, Houston; treasurer, Dorothy Behrens, St. Louis.

Members of the executive committee elected for three year terms were: Vada Smart, Kennett, Southeast district; Katie Scheidemantel, Salem, South Cental district; W. S Esther, Kansas City, Kansas City district. Members of the executive committee to complete unexpired terms were: Mrs. Kenneth Lee, Milan (1 year), Northeast district; and Adah Peckenpaugh, Clinton (2 years), Central district.

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Foundation Program

(Continued from Page 9)

cost of the foundation program, the guaranteed level of educational opportunity for all of the children, should be borne by the local districts and what portion should be borne by the state. On this point, as in the case of many other questions which arose from time to time, the Commission sought information on the experience of other states and extensive information pertaining to our particular situation here in Missouri.

Division of Income

It was found that the people derive about 1/3 of their income from property and about 2/3 from other sources. Therefore, property should logically be responsible for about 1/3 of the required support for the foundation program of education. Since the money which a school district raises for public schools comes almost altogether from local property taxes it was decided that approximately 1/3 of the cost of the foundation program should be raised at the local level. This means that for the state as a whole about 1/3 of the cost of the foundation program should be borne by the local school districts and that about 2/3 of the cost of the program should be borne by the state, since the state derives practically all of its income from sources other than property taxes.

Through extensive research it was detemined that in order for local districts to bear about 1/3 of the cost of the foundation program it would be necessary to have a required tax rate for the state as a whole of approximately 80c on each $100 of assessed valuation. One should not assume that this is the tax rate which would be required in his particular school district, as the local district required tax rate will vary from county to county, depending upon the assessment practices in the various counties. This point will be explained in an article next month.

Determining the Cost

In determining the cost of the foundation program in a particular school district it is necessary only to apply the objective procedures which have been established in each of the four cost categories as explained above. For example in calculating the cost of the instructional salaries it is necessary to ascertain first the number of basic instructional units by dividing the average daily attendance by 27; and then add the special units for administration and supervision. The training level of the teachers and administrators in the school system would then be ascertained and such personnel would be arranged on the salary

---

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Kansas City, November 5-7, 1952

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Commonwealth	$5.00-$ 8.00	$6.00-$ 8.00	$6.00-$ 8.00
Continental	$4.50-$ 6.00	$7.00-$ 9.00	$8.00-$10.00
Dixon	$3.50-$ 4.00	$5.50-$ 6.00	$7.00-$ 8.00
Monroe	$2.00-$ 3.00	$3.00-$ 5.00	
Montrose	$2.50-$ 3.50	$3.00-$ 5.00	
Muehlebach	$6.00-$10.00	$7.00-$12.00	$9.00-$13.00
New Yorker	$6.50-$ 7.00		$8.00-$10.00
Phillips	$5.00-$ 7.00	$7.00-$ 9.00	$8.00-$10.00
Pickwick	$3.50-$ 5.50	$5.50-$ 7.00	$6.50-$ 8.00
Plaza	$1.50-$ 3.00	$3.50 up	$7.00—4 people
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Rasbach	$2.50	$4.50	
St. Regis	$5.00-$ 6.00	$4.50-$ 7.00	$5.50-$ 7.50
Senator	$3.00-$ 4.50	$3.50-$ 6.00	$8.00-$10.00
State	$4.00-$ 6.00	$6.00-$ 7.00	$8.00-$ 9.00

Negro housing may be secured by writing direct to one of the following hotels: Parkview Hotel, 1004 Paseo, double room with bath, $3.00-$4.00-$5.00, double room without bath, $2.50; Street Hotel, Paseo at 18th St., room with bath, $4.00-$8.00, room without bath, $2.50-$3.00; Paseo Y.M.C.A., 1824 Paseo, single bed, $1.25-$1.50; Paseo Y. W. C. A., 1903 Paseo, single bed, $1.50.

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apportionment bracket proposed in the foundation program plan. This would give a quick calculation of the foundation level instruction cost for the district.

The cost of transportation likewise can be calculated for the district by ascertaining the number of pupils transported and the number of miles the buses travel. By means of a table showing the relationship between transported pupil population density and cost per pupil the total allocation of the transportation allowance for the district can be figured. Other current operating expenditures likewise can be determined on the basis of the number of classroom units for the district, and in similar manner the allowance for buildings, equipment, and grounds can be calculated.

Minimum Budget

When the foundation program costs for all school districts in the state have been calculated, the entire cost of the foundation program can be determined. This total represents the required local and state effort in support of the foundation level of education. Most districts will have tax ability beyond that required to support the foundation program, and hence most districts will be able to operate school programs above the required level. This approach to the solution of our financial problems as related to public education has the effect of setting up a minimum school budget for each district in the state and for the state as a whole, and this budgetary prodecure simply means that the funds devoted to public education in the state of Missouri will be calculated upon the basis of actual needs for instuction, transportation, other current operation items, and school plant facilities.

Other articles which will appear in *School & Community* in October, November, and December will attempt to describe the foundation program and its anticipated effects, in order that the teachers of the state may be familiar with the plans proposed by the Citizens Commission. The Commission hopes that teachers will study the proposed program very carefully and will assist lay people in the various communities to understand the Commission's proposals for improving public education in Missouri.

SCHOOLS SET RECORD FOR DEFENSE BONDS

Missouri had the largest number of schools of any state join the U. S. Defense Bonds Thrift Program during the campaign period of four months conducted last year. Missouri had more than 575 schools starting the program for the first time. The quota for the state was 100 new schools.

Encouraging reports were sent in throughout the year of monthly purchases of bonds of participating schools. The total per month has averaged approximately $75,000 during the past school year.

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Robert C. Ferguson

E. M. CARTER AWARD TO ROBERT C. FERGUSON

Robert C. Ferguson of Poplar Bluff has received the Missouri State Teachers Association E. M. Carter Memorial Award for 1952. The award is given to the person recommended by a committee selected by the University of Missouri.

Ferguson was born in Missouri and attended Poplar Bluff highschool where he later taught commercial subjects after graduating from Southeast Missouri State College with a B.S. in Education in 1939. In 1940-41 he taught in the Athens Community highschool in Athens, Ill., and from 1941-45 he served in an administrative capacity in an infantry training center in Texas. He was awarded a Legion of Merit for organization of administrative proceedures.

After his release from the army, Ferguson turned newspaperman and served as desk editor of the Fort Scott, Kan., Daily Tribune. He also spent a year as assistant editor of the Seneca, Mo., News Dispatch and year as managing editor of the Elsberry Democrat, Elsberry, Mo.

He was recalled into the army in 1950 and served ten months at Ft. Benning, Ga. He then entered the graduate school of the University of Missouri and received his Masters Degree in Education last August.

Ferguson will be Coordinator of Diversified Occupations at Hickman highschool, Columbia this year. He is especially interested in co-operative part-time work experience programs for secondary school youth.

SCHOOL BUSINESS OFFICIALS ORGANIZE

School business officials met in the conference room of the Missouri State Teachers Association on May 22 and formed an organization to be known as the Missouri Association of School Business Officials.

At the meeting, which was attended by 35 schoolmen, the following officers were elected for this year: President, V. Harry Rhodes, St. Louis; vice-president, S. Clay Coy, Mexico; secretary, E. E. Watson, University City; treasurer, Shelley F. Peters, Kansas City; directors, R. V. Blomfield, St. Joseph, and H. C. Bleckschmidt, Normandy.

The organization plans to hold at least two meetings each year. One of these will be held in connection with the annual meeting of the Missouri State Teachers Association. A program is being planned for the November meeting.

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DEATHS

MRS. MABEL REMINGTON

Mrs. Mabel Remington, a teacher in Maryland Heights schools for almost 20 years, died March 27 at the Missouri Baptist Hospital after an illness of about three weeks. Mrs. Remington retired from the teaching profession two years ago at which time the Maryland Heights P.T.A. presented a program honoring her service to the community's schools.

CORBIN L. POORE

Corbin L. Poore, 55, former Marion county superintendent of schools, died April 20 in Hannibal.

Death resulted from an accidental self-inflicted gunshot wound. Mr Poore was born in Knox County. He had served many years in the Hannibal public school system before filling the office of county superintendent.

BRUCE D. RICHARDS

Bruce D. Richards, head of the industrial arts department of Carthage highschool for the past 40 years died July 6. Prior to coming to Carthage in 1912 he taught 4 years in the rural schools of Barton county.

He was graduated from the Lamar highschool and attended the old Lamar college and later the Southwest State College, Springfield. Additional training was received in industrial arts in the Stout Institution, Minomina, Wisconsin, at the University of Wisconsin, Madison, and Kansas State Teachers College, Pittsburg. Mr. Richards was 67 years old.

Bunker Hill

(Continued from Page 11)

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EDITORIAL

Our New Format

THIS is the first issue of *School and Community* published in a new dress. We hope our readers will like the larger format.

Changes have been made in content, layouts, type faces, and paper. All have been for the sake of producing a better, more interesting, more attractive and readable magazine.

The new style has been adopted and approved by the Executive Committee for editorial and advertising reasons. For many years *School and Community* has been one of the few magazines to retain the small format size. Only two state education associations publishing monthly magazines now use the small format.

Details to be worked out in changing to the new size have been innumerable. Department headings, page layouts, headlines, mailing methods, size of paper and other details had to be revised.

Experts in the field of magazine styling and make-up agree that the large size makes it possible to arrange type matter for a page in a more attractive fashion.

Then too, the size of advertising units has been standardized over the past few years in the educational publishing field. Companies rather than prepare at considerable additional cost advertisements for two different page sizes would sometimes pass up the opportunity to advertise in our publication. This meant a financial loss.

From January, 1915 to March, 1920 the Missouri State Teachers Association published a quarterly "Bulletin Missouri State Teachers Association." This was succeeded in July, 1920 by *School and Community*.

For the last thirty-two years no change has been made in the overall size of the magazine.

When a magazine changes its format it does so in hopeful apprehensive anticipation that it will be well-received by its subscribers. The reader is the judge.

School and Community will continue to be a medium wherein MSTA members may get better acquainted with the great program of the association, report educational news, research, new techniques, and express their views.

The House is Too Small

When ones home gets too small to house adequately, safely, and comfortably the members of the household, it is time to do something about it. This situation now exists in regard to housing the children that will show up at the schoolhouse doors over Missouri this month.

A solution to the problem lies in the passage of Constitutional Amendment No. 2.

By a nearly unanimous vote the Legislature placed Amendment No. 2 on the ballot. Amendment No. 2 would give to school districts the authority to levy for building purposes up to 10 per cent of the assessed valuation of taxable, tangible property in the unit. The present constitutional limitation of 5 per cent is certainly inadequate.

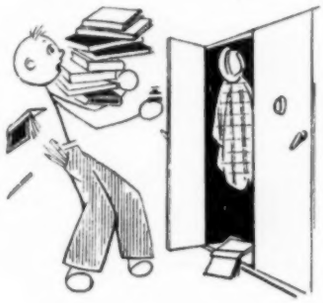
More than 50 per cent of our highschool districts need more classrooms and can't build due to the present constitutional limitation. By 1958 districts will need 6,415 additional classrooms to meet increased enrollments.

Thirty-seven states have more liberal provisions for school building bonding capacity.

Superintendents, principals, teachers, school board members, PTA members, and friends of education must take a vigorous lead in the campaign for Amendment No. 2 if it is to pass.

Adequate school housing, competent teachers and professional salaries tend to go hand in hand. All should do their part to see that Amendment No. 2 is passed.

DOES YOUR SCHOOL LOAD FEEL LIKE MORE THAN YOU CAN CARRY?



The increased enrolment in 1952 schools crowd every department. Few schools have enough space; most do not have enough teachers to cope with the situation. What can we do to lighten this load?

The best way to solve the problem of over-crowding for this fall is to make the best possible use of the space and teacher time which we have. To give the school child of 1952 a chance at an adequate education, we need to supply our teachers with modern efficient equipment, textbooks, and school supplies.

THE UNIVERSITY PUBLISHING COMPANY offers a complete line of school furniture, equipment for class room, library, laboratory, stage, gymnasium, and playground. We offer a complete stock of visual aids, textbooks, and general school supplies. One of our representatives, Messrs. George MacElyea, J. Don. Miller, A. N. Weiser, and R. W. Stickney, will be glad to consult with you on your supply problems.

Or you can do your school shopping right at your own desk, by using our big illustrated catalog. If you do not have a copy of our 1952 catalog already, write to the address given below for one. We will forward it at once.

All good wishes for the coming year.

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